



Introduction to Digital Platform Economy

The Winning Concept in
Digital Business

digiole

Transitions to Digital
Platform Economy

Agenda

- Fundamental change in business logic
- Basics of platform economy
- Value of data
- Platform economy business models
- Case: Startup Commons
- Designing platform economy business models
- Organizational change: transformation vs. transition
- Digiole Services
- Q & A



@valto



@valto



Valto Loikkanen

International Serial Entrepreneur
Startup Ecosystem Developer
Digital Finance Innovator

Digitally Native Global Entrepreneur

- Close to 25 years as global serial & portfolio entrepreneur (US, EU, Asia), with deep personal experience from successes & failures
- 19 years experience in developing digital applications to support various business processes
- 10 years for Startup Ecosystem development combined with online support tools, platforms & metrics

Business Advisor & Ecosystem Developer

- 10+ years of startup mentoring & advisory with hundreds of startups & scaleups around the world, at various development stages and industries
- 12 years developing business support services & funding instruments for digital businesses
- 8 years of “living lab” development for Digitalizing Startup Ecosystems around the world
- 6 years in European Commission Advisory role.

2009

Creating the
first equity
crowdfunding
platform in the
world

The screenshot shows a web browser window with the URL <http://www.growvc.com/startups/477>. The page displays the profile for 'Pop Calendar' on the Grow VC platform. The profile includes the company logo, website URL, reputation and investment bars, funding amount, and industries. It also features a 'comment' section with up and down vote buttons, a 'follow' button, and tabs for 'pitch', 'market trends', and 'offerings'. An 'activity' section shows recent funding offers and a thumbs up. On the right, there are 'Statistics' and 'invest' sections with details on money raised, shares offered, and services.

Grow VC » Pop Calendar

home startups people talks help sign out

new by name **Pop Calendar**

POP
calendar

Pop Calendar
www.popcalendar.com

Reputation 1 0
Investments 1 0

Raised \$10 000 (10%)
Industries AI, calendar, contextual

comment + - follow

pitch market trends offerings

activity

Your personal funding offer of \$10 000 on **Pop Calendar** was accepted
< 1 hour ago

You made a personal funding offer of \$10 000 on **Pop Calendar**
< 1 hour ago

Jussi H gave thumbs up to **Pop Calendar**
< 1 hour ago

Statistics

Visiting \$135 234
Staying \$0

Views 5
Followers 2

Updated < 1 hour ago
Published 2 months ago

invest

Money (total):
\$100 000
Shares offered (total):
2 %
Status:
Open [more](#)

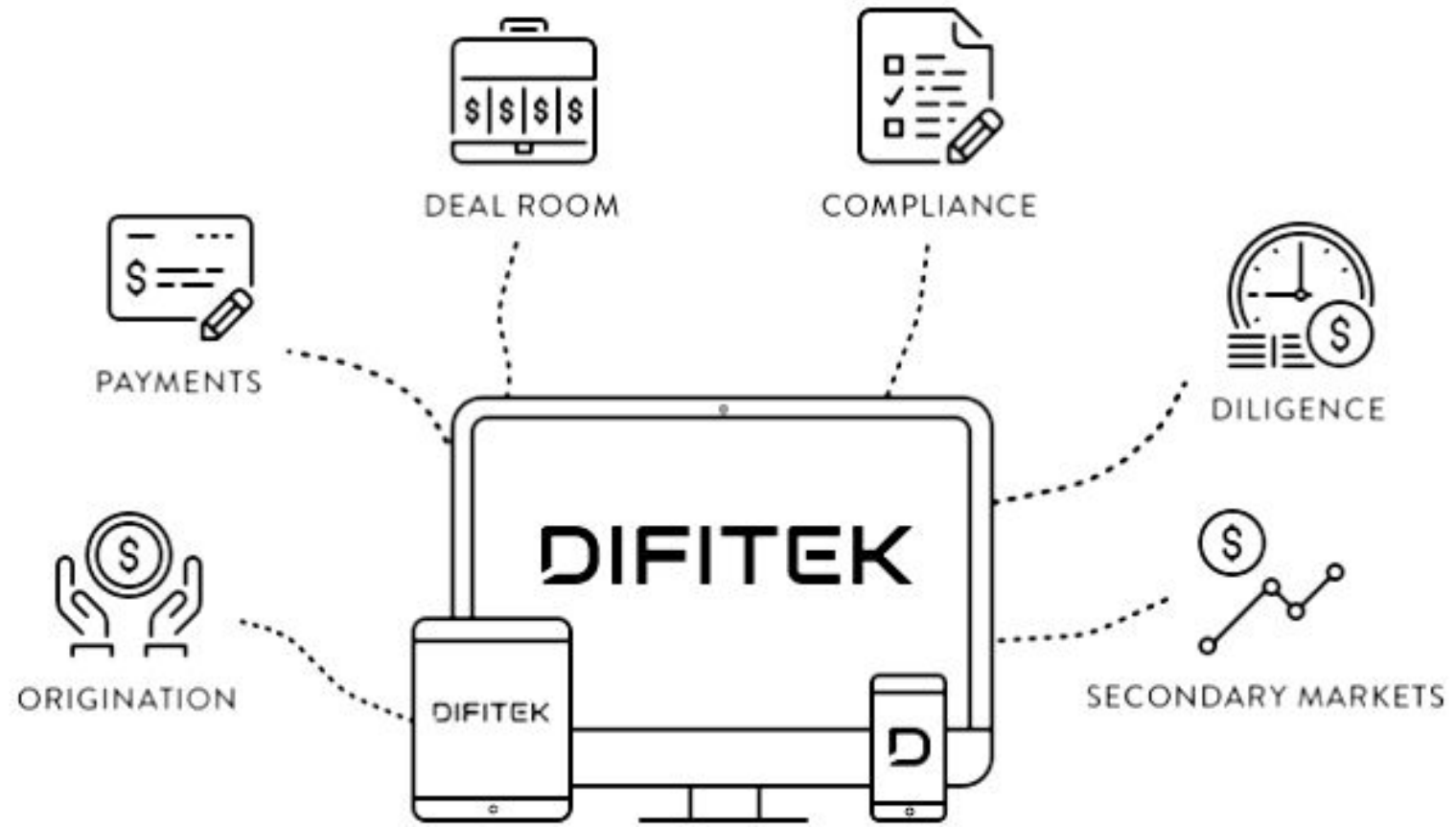
Services:
Programmer
Shares offered:
1 % [more](#)

[make an offer](#)

2012-

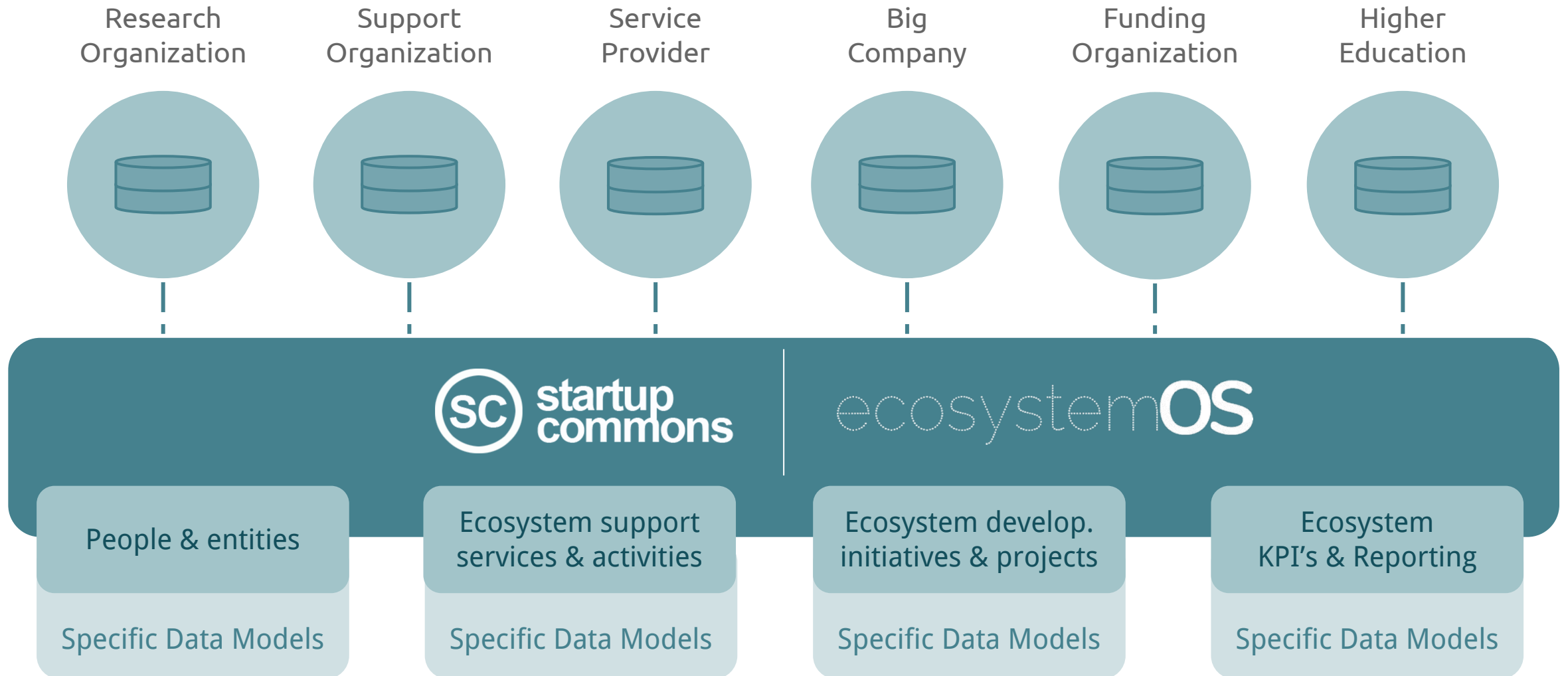
Digital Platforms And Business Models For Global Finance Markets (100+ platforms)

BANK GRADE PLATFORM



2014-

Developing & Digitizing Startup Ecosystems To Enable Data Flow Within And Between Ecosystems Globally



2017- www.prifina.com

Your personal data cloud and the applications to activate your data



Personal Cloud

**Your personal cloud is only yours.
It's where your data lives and
where local apps can run.**



Data Cloud

**Upload data, connect data
sources, and manage all data in
your personal cloud.**



Display

**Display to install Data Widgets,
tools that provide insights into
your own data.**

ROADMAP TO DIGITAL PLATFORM ECONOMY

JUKKA VIITANEN | REIJO PAAJANEN

VALTO LOIKKANEN | AKI KOIVISTOINEN

Tekes



VALTIONEUVOSTO
STATSRÅDET



Työ- ja elinkeinoministeriö
Arbets- och näringsministeriet

Market Forces of Change With Accelerating Pace



Markets &
Competition

Disruptive
Innovators

Digital
Economy

4th Industrial
Revolution

Digital
Mindset

Business Models



Forces Of Change - Accelerating Pace

Each individual force is a significant challenge on its own right, **requiring significant organizational transformation**

When combined, these **forces put organizations into unprecedented pressure** for change **at accelerating pace**

Competing disruptors **are already masters of one, two or all of these forces**, deep in their DNA, giving them **unfair advantages**

It's **simply unrealistic** to expect organizations to be **capable to transform** (strategies, people, talent, culture etc.) **and compete in all dimensions** needed **at the same time**.



Innovation Landscape

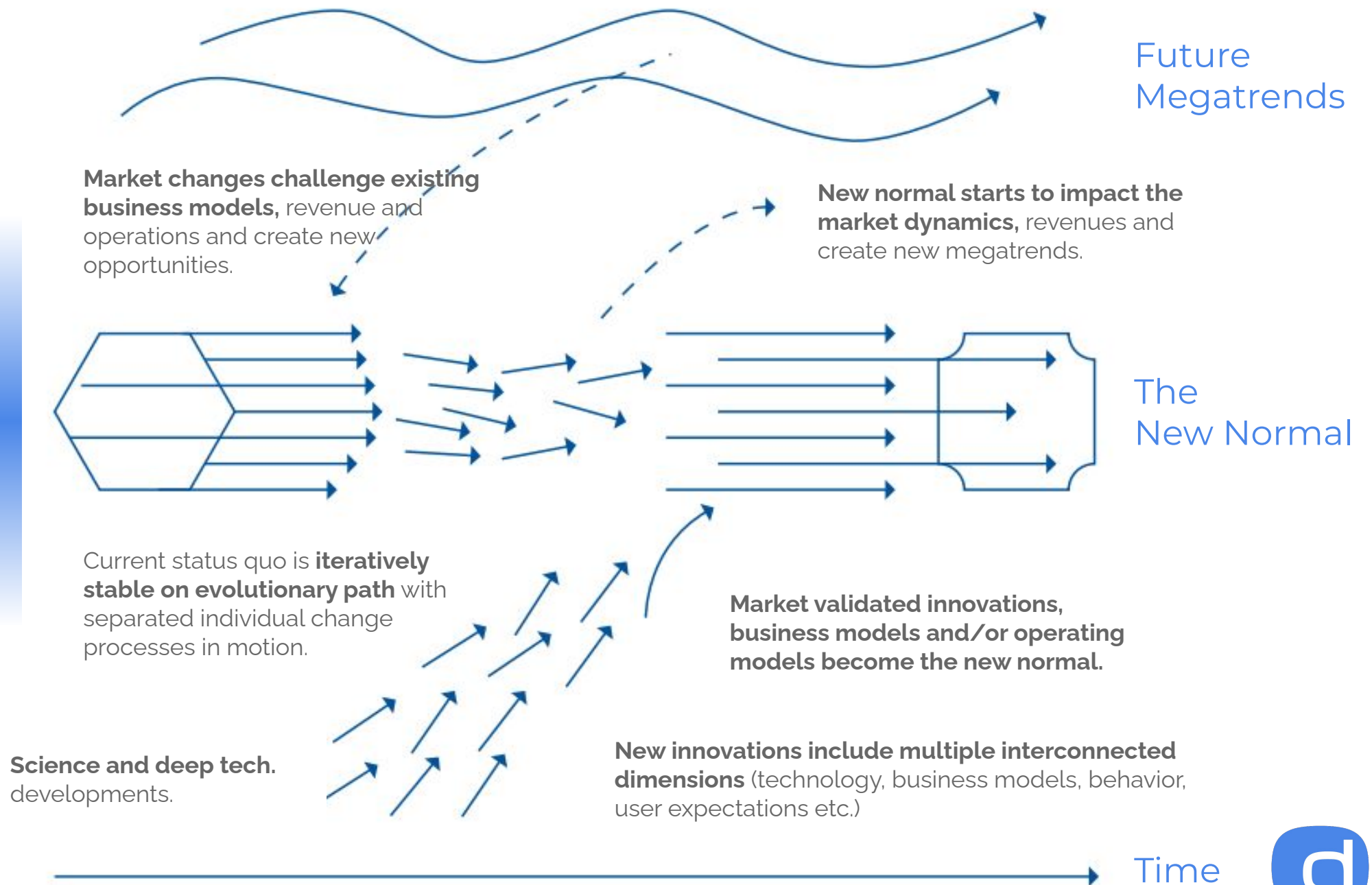


Global
Megatrends

Future
Megatrends

Markets
Status Quo

Innovations
& Validations



Markets &
Competition

Startup
Methods

Digital
DNA

4th Industrial
Revolution

Platform
Economy

Business Models



Platform Economy



It's not about...



...new technology...

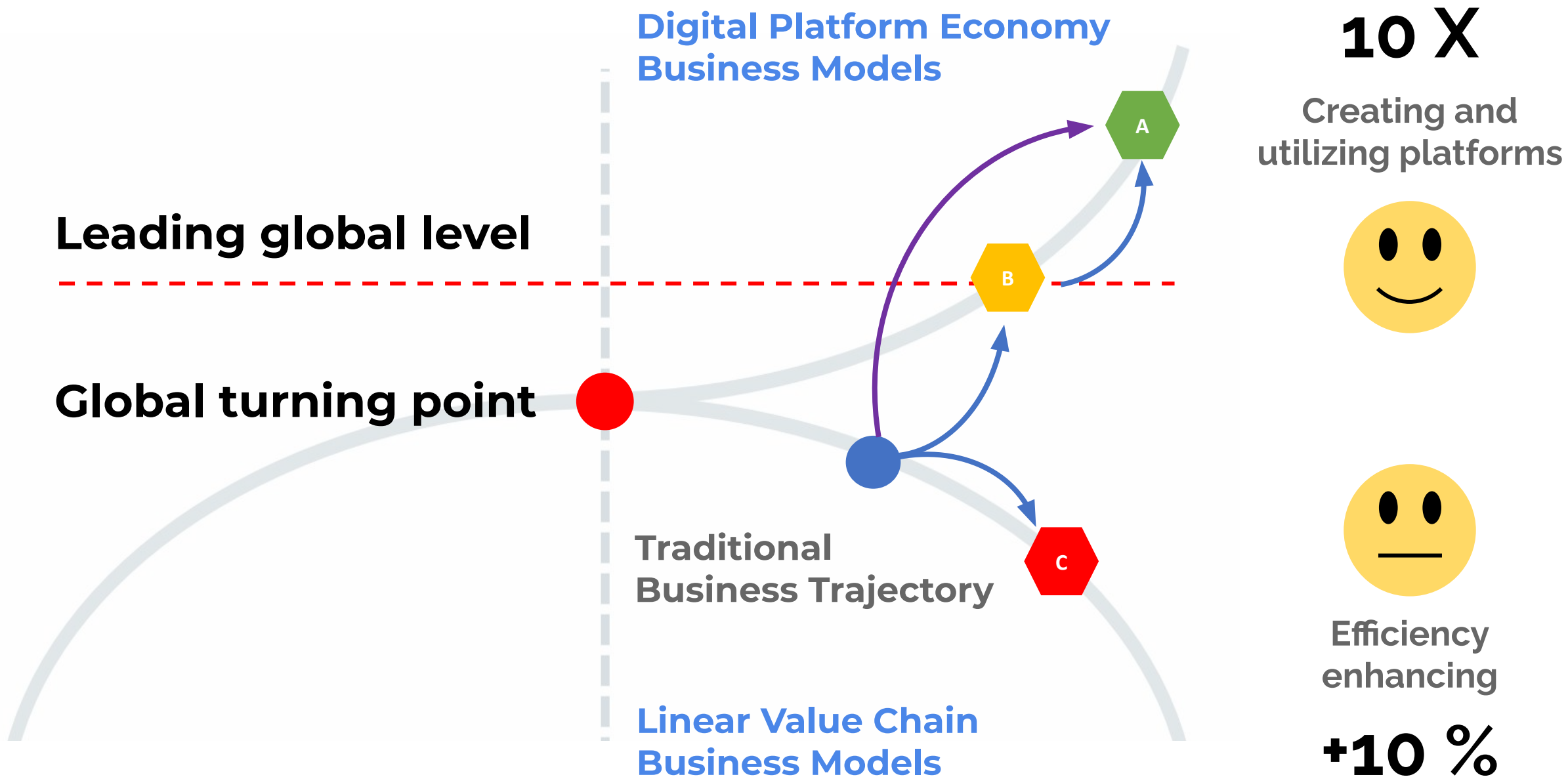


...or passing trend...



New Business Logic

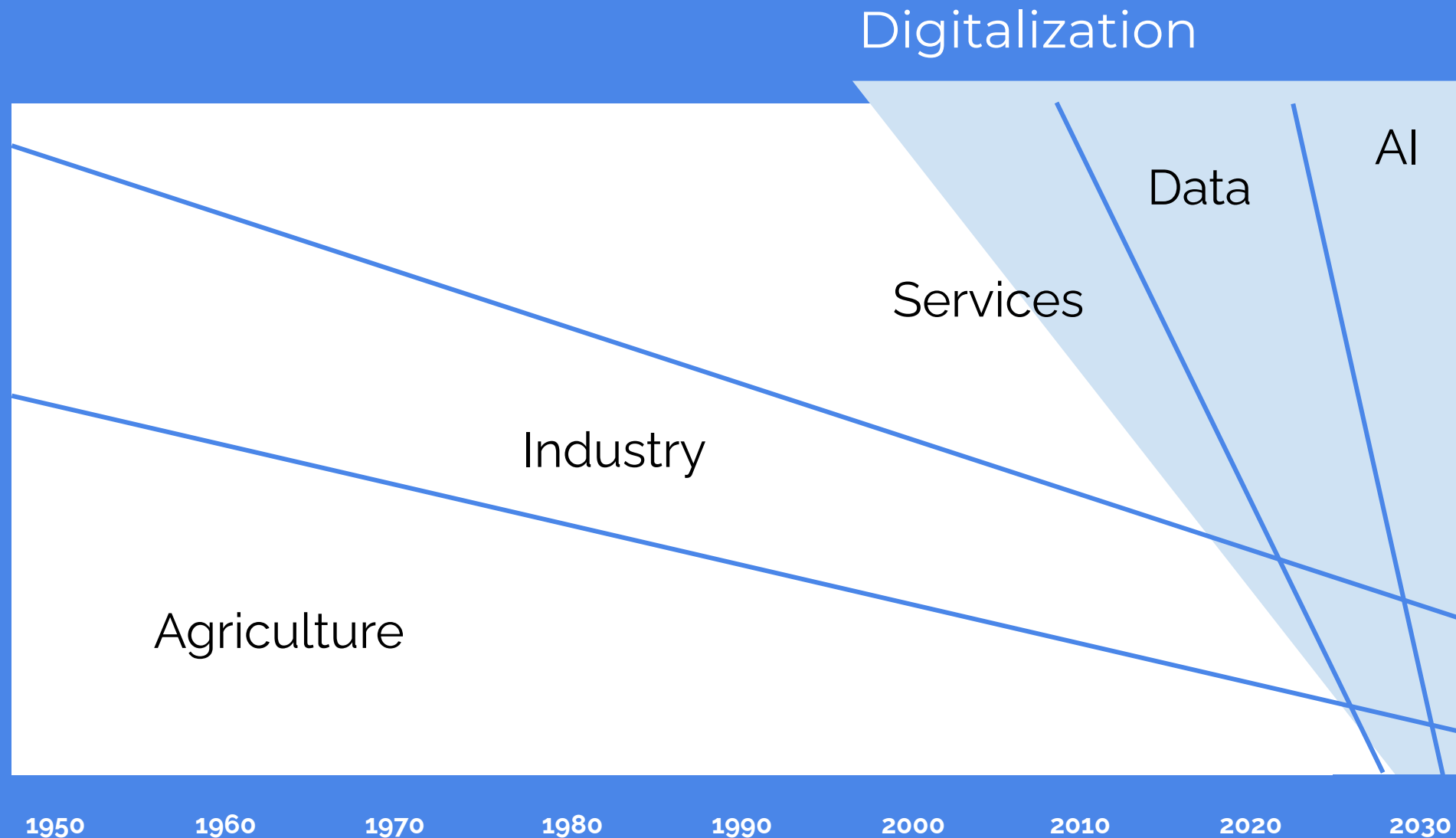
Enabled By Internet And Constant Flow
Of New Digital Technologies.



Impact To Society And Economy



Economy Transformation 1950 - 2030



Growing portion of economy is coming from value creation based on data

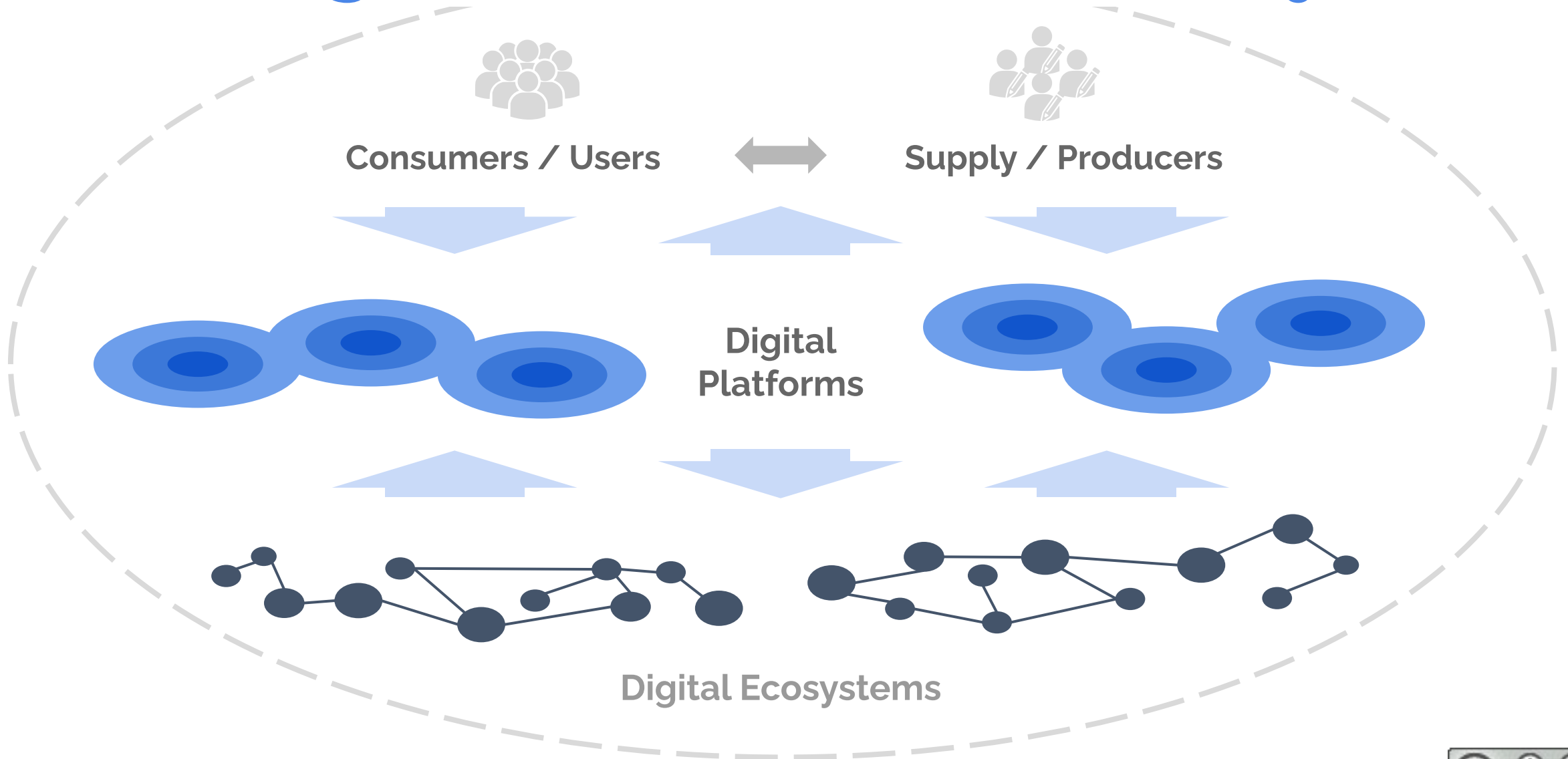
- Portion of services from the relative volume of overall value produced will continue to grow
- Data business will also take growing portion of the service markets
- In next 3-5 years, AI solutions will change the productivity of labor and base logic in business with unforeseen ways
- Digital balance of trade and balance of current accounts, work as measures for platform economy (but unclear how those are or should be measured today)



Basics of Platform Economy



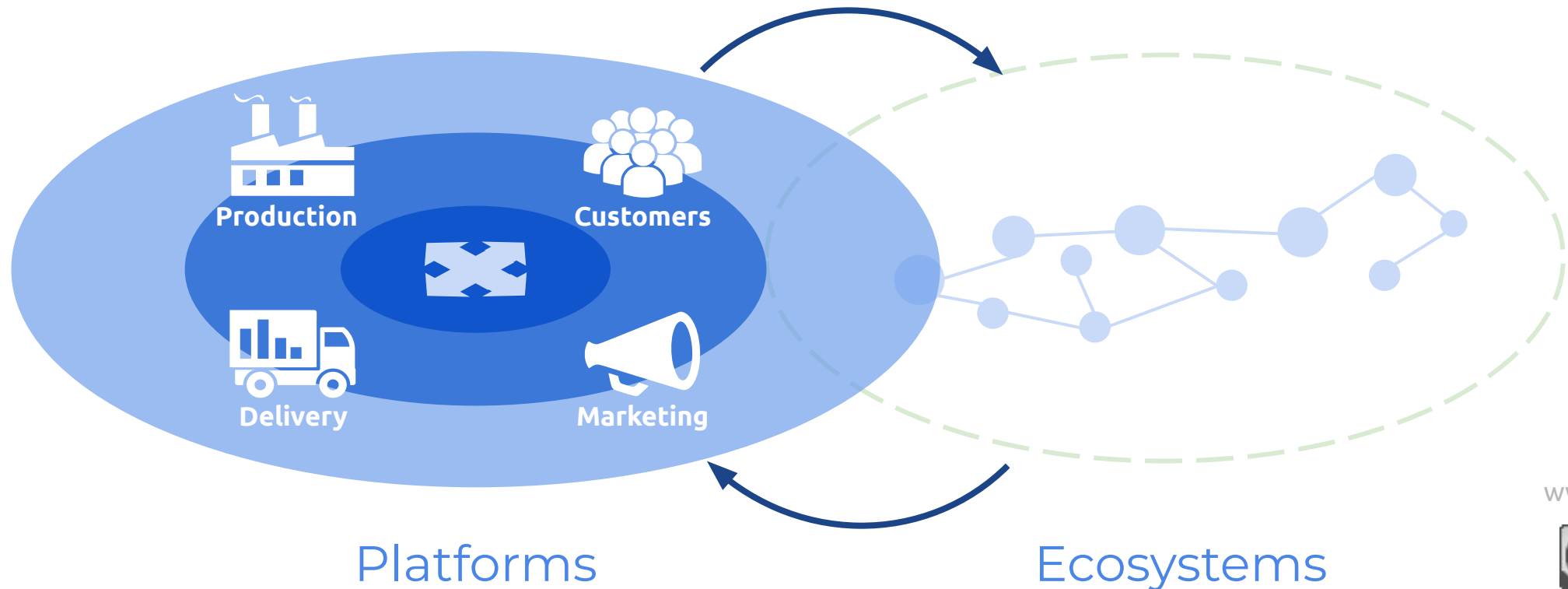
Digital Platform Economy



From Value Chains



To Platform Economy



**Platform Economy
challenges the
business logic in
all industries**

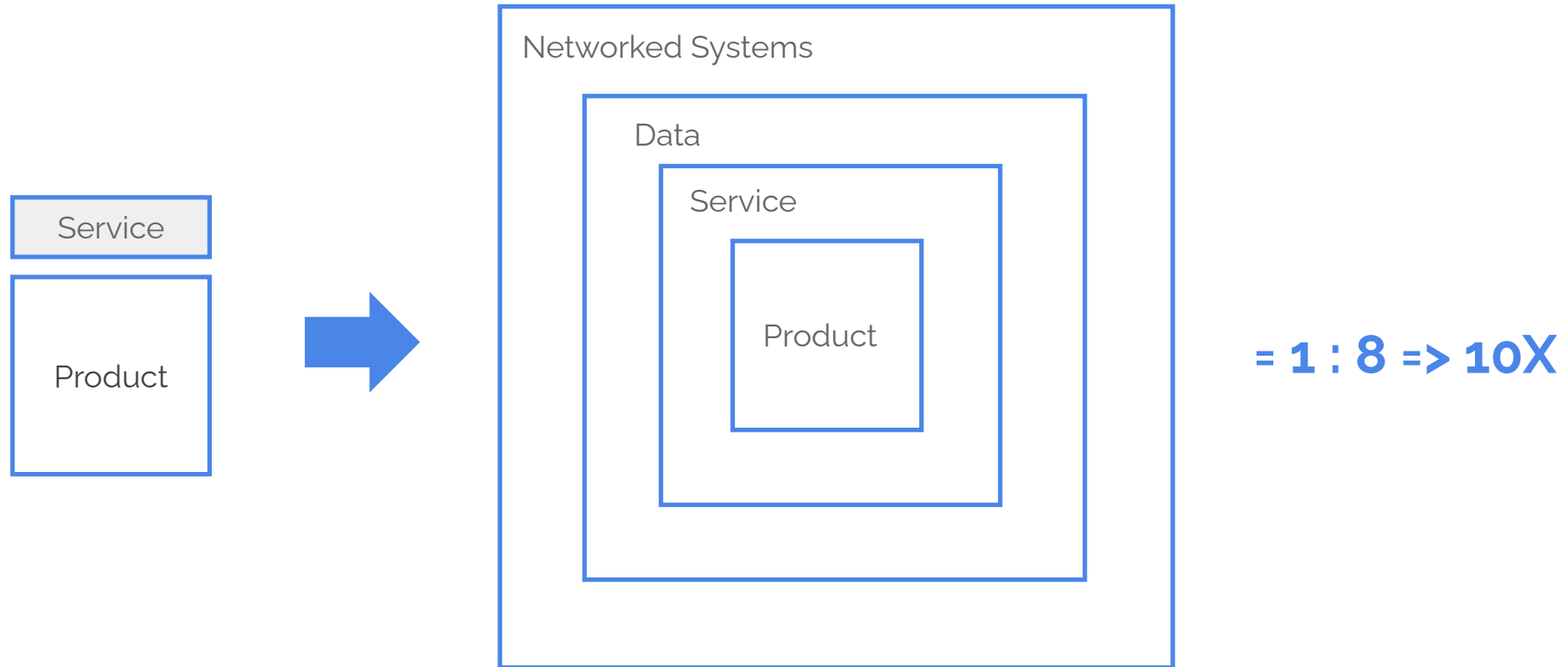


In future, manufacturer of machines & equipments, must enhance their products

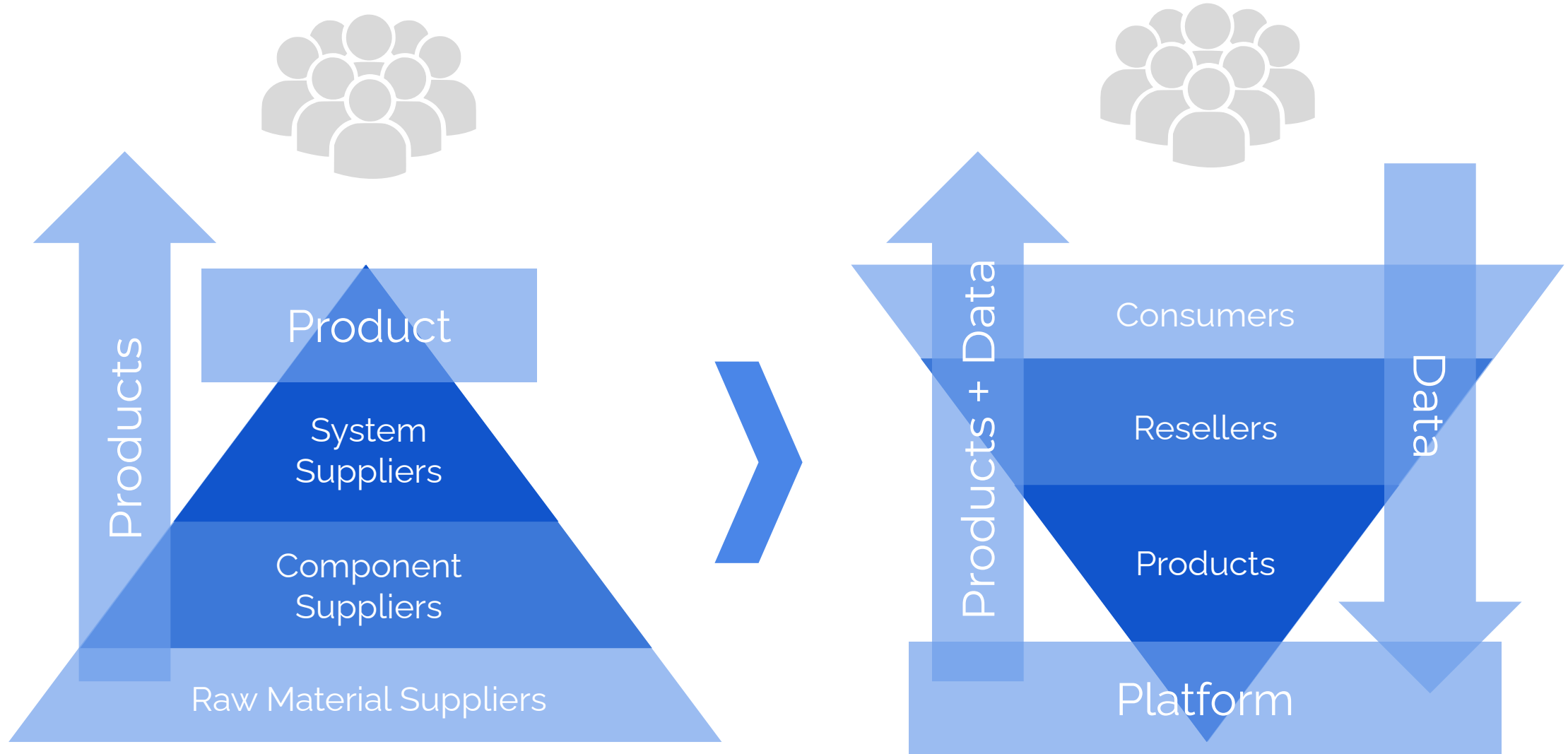
- **Service layer:** entire service business logic
- **Data layer:** data as new raw material in value creation
- **Systemic layer:** more complete solutions to customers needs by combining systems and data
 - ◆ Machines + equipments + services + communication capabilities + real-time monitoring & data collection + analytics + business model changes etc. (digital/application driven companies)
 - ◆ Ongoing 24/7 value creation



From Digital -> To Digital Platform Economy



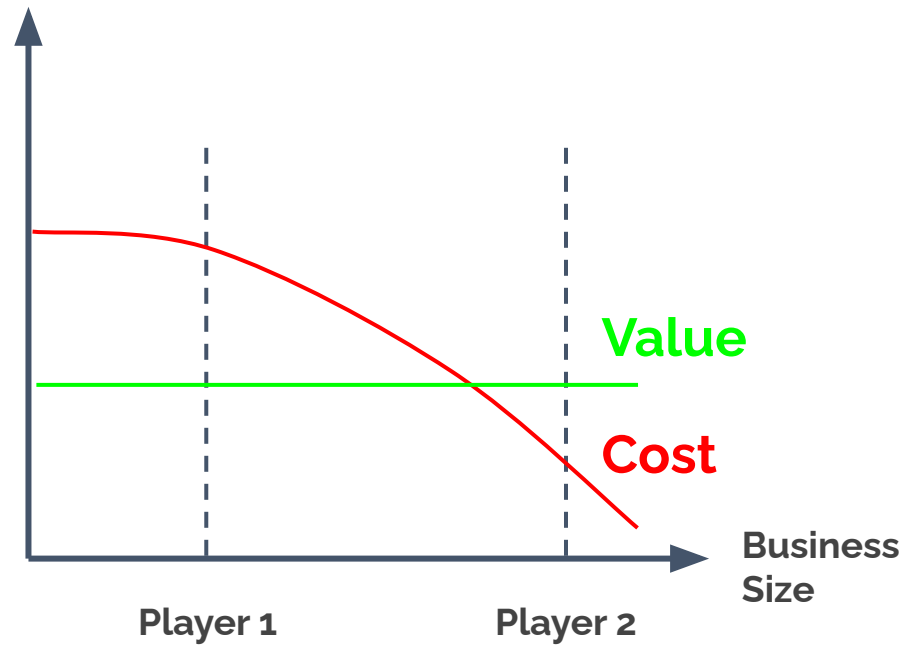
From Product -> To Platform



**10x
Business**

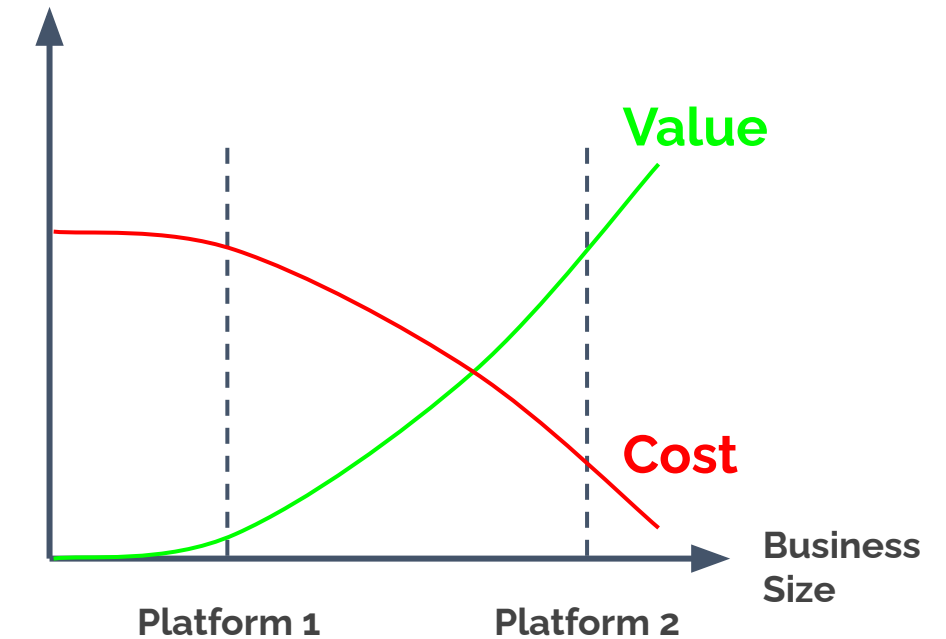


Linear Business



Competing in one dimension.
Cost, by applying economies of scale.

Platform Business



Competing in both dimensions.
Due network effect, higher marginal value at lower marginal cost.

From resource control -> to resource orchestration

Based on own resources,
innovation occurs at
given rate.



Harnessing third party
resources, innovation
can occur at **higher**
combined rate

*Even if platform starts from behind or has higher variability,
its value can overtake the product leader.*



Data is the new raw material of digital economy

- Data makes everything digitally transparent
- Data can be collected, stored, combined and multiplied almost endlessly with nominal cost
- By reading and analyzing data, we learn to understand societal and economical trends: changes in characteristics, behavior, activity, wearing, consuming, preferences etc.



Fact

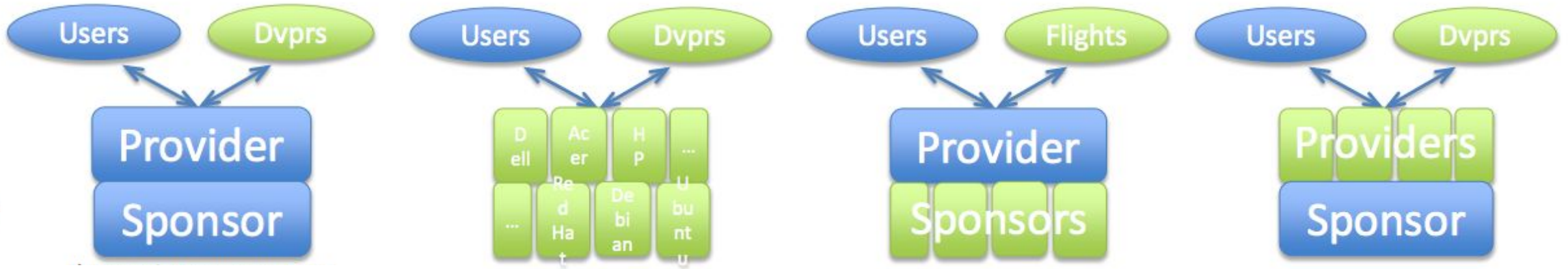
No DATA = No AI

Poor DATA = Poor AI

Platform Economy Business Models



Models For Organizing Platforms



iPhone

Proprietary



Multiple Providers
and Branded
Versions



Aggregator



Licensing

Not only for consumer biz.





Analog to digital in water consumption



Case Study

Startup Commons / EcosystemOS

DIGITAL ECOSYSTEM STRATEGY

C

Ecosystem Operators

“Strategically developing ecosystem as a whole from holistic perspective”

Support Providers

B

Ideation & product design

Product build & validation,
Biz model design & testing.

Product scaling &
business model validation

Ideas

Product

Business

A

-2

-1

0

Business Creators

2

3

Talents

Founders

Organization

B

Education, inspiration,
Co-founder matching

Team building, training,
mentoring, seed investor &
experts matching

VC Investors, Corporate &
international partnership

D

Digital

“Digital tools, eLearning, user data portability & KPI data...”

Support
Organization

Big
Company

Connection
method?

With only one
organization and one
application per each...

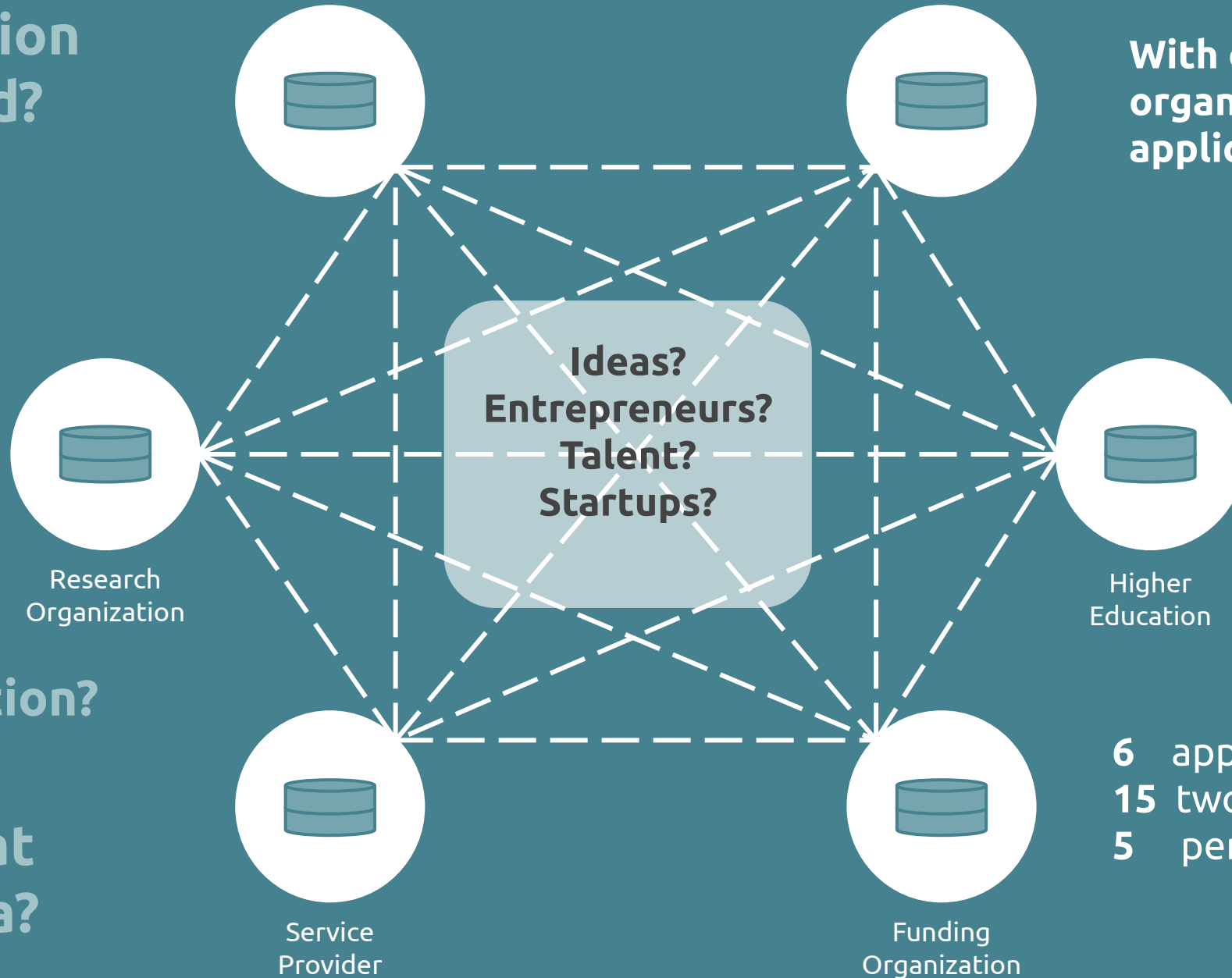
Access
rights?

Data
model?

Documentation?

Data
ownership?

What
Data?



6 applications
15 two way connections
5 per each application

Research
Organization



Support
Organization



Service Provider



Big
Company



Funding
Organization



Higher
Education



EcosystemOS

People & entities

Specific Data Models

Ecosystem support
services & activities

Specific Data Models

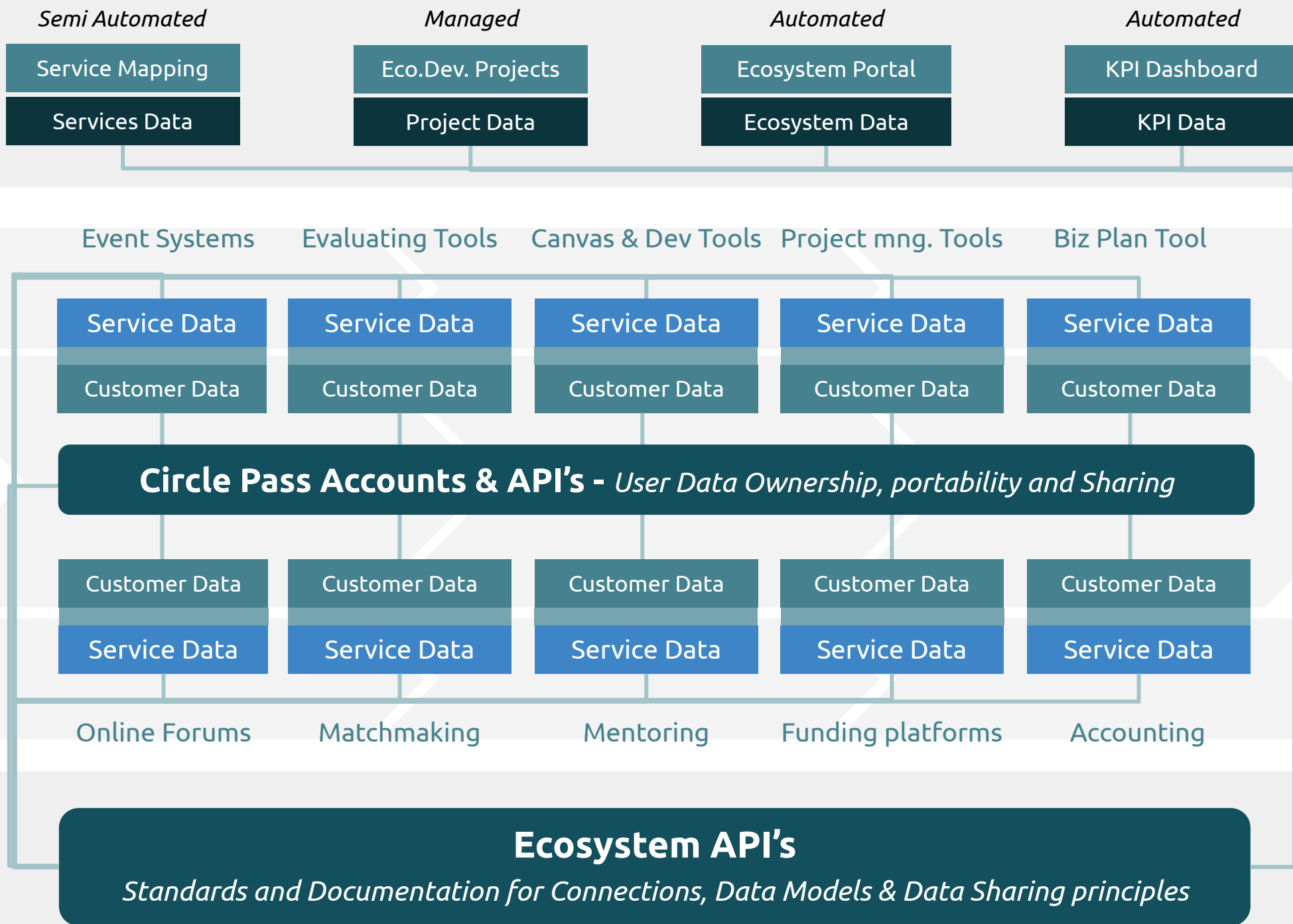
Ecosystem develop.
initiatives & projects

Specific Data Models

Ecosystem
KPI's & Reporting

Specific Data Models

Data Model Categories



Digital Business Design



Designing a Platform



Ecosystem Assessment



CUSTOMER NEEDS/DEMAND

End users / Consumers

Key Expert Groups

Companies / tech providers / service providers

Development companies / Researchers / Institutes

Public Sector Actors

Surrounding ECOSYSTEM

Digital
Platform

CORE ASSETS

Core Technologies and Key Enablers



Data Sets, Data Flows and Data Storages



Real and Digital World Asset Combinations

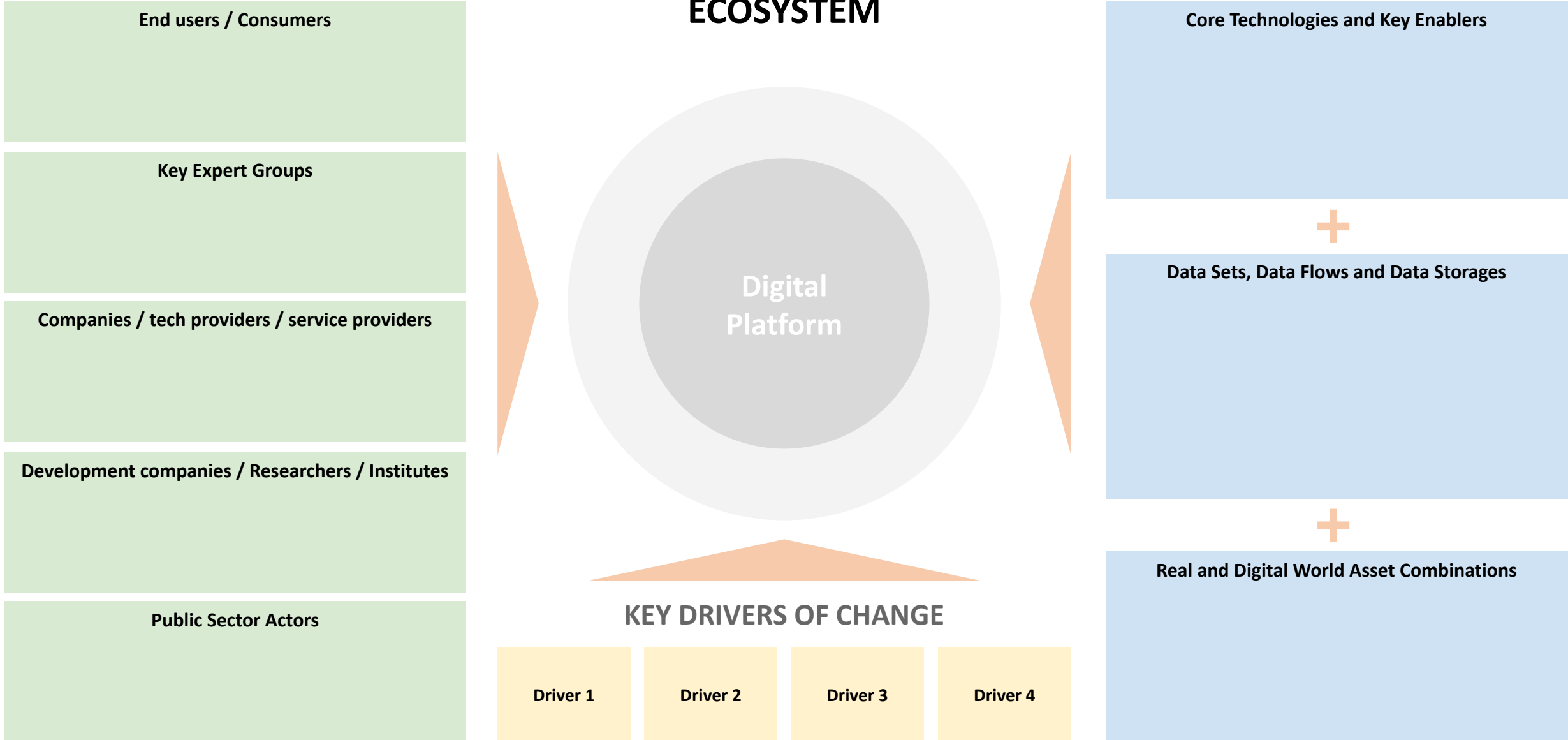
KEY DRIVERS OF CHANGE

Driver 1

Driver 2

Driver 3

Driver 4



CUSTOMER NEEDS/DEMAND

End users / Consumers

Identify customer needs and changes in markets.

Key Expert Groups

Identify experts needs for services and data.

Companies / tech providers / service providers

Identify needs of solution providers businesses.

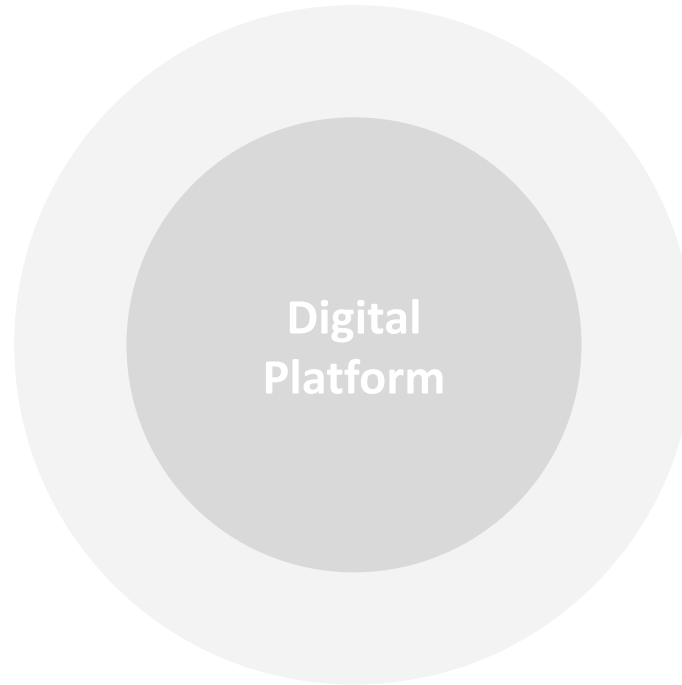
Development companies / Researchers / Institutes

Identify “middle men's” needs in utilizing information.

Public Sector Actors

Identify public sector needs in steering mechanisms and services development.

Surrounding ECOSYSTEM



KEY DRIVERS OF CHANGE

Driver 1

Driver 2

Driver 3

Driver 4

CORE ASSETS

Core Technologies and Key Enablers

Take into use needed technologies.
Existing and emerging.



Data Sets, Data Flows and Data Storages

Utilize all available data, by combining different data sources. Own and others.



Real and Digital World Asset Combinations

Combine real world and digital work assets and skills to new winning combinations.

CUSTOMER NEEDS/DEMAND

End users / Consumers

Analyze existing, new and changing needs of target group in relation to current supply.

Key Expert Groups

Analyze experts expectations in context of solving issues and recognize best holistic service combinations that would best match with those expectations.

Companies / tech providers / service providers

Analyze relevant companies business offerings holistically to recognize most compelling combinations that would best enhance the industry as a whole.

Development companies / Researchers / Institutes

Identify relevant experts, researchers, solution providers, institutions etc. key functions to create new winning combinations.

Public Sector Actors

Evaluate relevant public sector actors holistic needs in both regulatory and responsibility context as well as fixing market demand challenges.

Surrounding ECOSYSTEM

Digital
Platform

CORE ASSETS

Core Technologies and Key Enablers

Evaluate the potential and suitability of core technologies and technical enablers as technologies for platform and as enhancers of platform business. Most promising are selected to be used, while preparing to make changes based on learnings.



Data Sets, Data Flows and Data Storages

Take into use all of the most relevant data sets and sources to build new winning combinations by crossing industry verticals and geographies. Manage that quality, relevance and volume of data reflects the needs of the platform. Combine the data sources with new data that platform will generate to create new winning combinations.



Real and Digital World Asset Combinations

Combine real world information, infrastructures and skills supply with matching digital assets and sources. Combine all platform parties data sources with platforms own data as platform assets/supply.

KEY DRIVERS OF CHANGE

Driver 1

Driver 2

Driver 3

Driver 4

CUSTOMER NEEDS/DEMAND

Customers, Clients, Users, Care givers, Family

- Wellness information
- Care information
- Information service
- My Data (health records)
- Risk assessment
- Life style decisions
- Preventions
- Service provision

Health-, Wellbeing and Social Care Professionals

- Wellness information
- Care information
- Health records
- Service effectiveness
- Home care solutions
- Decision support systems
- Seamless, multi-professional team work

Companies/ Service providers/ Care Associations

- Client information
- Service design and effectiveness
- R&D data
- Training and education
- Behavioral data
- Impact and Results
- Equipment and facility development

Researchers

- Medical solutions
- Service design
- Care solutions
- Process development
- Population data usage
- Impact analysis
- Solution development
- International collaboration

Public Sector Actors (costs + quality)

- Databases ad registries
- Population health data
- Decision support systems
- Public funding support
- Service processes
- Effectiveness
- Citizen services
- Triage care process

ECOSYSTEM FRAMEWORK for Health and Wellbeing

PLATFORM OPPORTUNITIES

Virtual
Hospital

My Data-
Operator

Health
'big' data
platforms

Webstore
of Health

KEY DRIVERS OF CHANGE

Seamless
Service and
Care Paths

Individual
Health Care

Preventive
Health
Solutions

Wellbeing
Trends

CORE ASSETS

Core Technologies and Key Enablers

- Data centers and data farms
- Clouds
- Archives
- Bots and agents
- AI
- AR/VR
- Analytics
- Data models and APIs
- Service architectures
- Telco architectures (5G)
- Robotics
- Blockchain
- Visualization tools



Data Sets, Creation and Assets

- Patient records
- Contracts
- Picture archives
- Health records
- National archives
- Training data
- Biobanks
- Health data
- Genome banks
- Nutrition data
- Pharma databases
- EBM guidelines
- Maps and addresses
- Location data
- Service databases
- Self care data
- Sensor data (= wearables, monitoring)



Key Assets/Processes for Data Acquisition

- Computers
- Patient record systems
- Systems
- Equipment (hospital, home)
- Robots
- Assets (hospital, home)
- Wearables
- Cameras
- Sensors
- Vehicles
- Archives
- EBM test results

Platform Opportunities



Customers &
Users



Creators &
Producers



Parties

Value
Proposition

Value
Creation

Key Enablers

Parties

Platform
Owner(s)



Partners



Customers &
Users



Creators &
Producers



Parties

Define key parties in each corner.
Name and describe as detailed as
possible. Typical parties are
owner, customers/users, creators
and partners.

Parties

Value
Proposition

Parties

Platform
Owner(s)



Partners



Customers &
Users



Creators &
Producers



Value Proposition

Define and describe value propositions for each party. Does the platform produce real measurable value for each?

Parties

Value
Proposition

Parties

Platform
Owner(s)



Partners



Customers &
Users



Creators &
Producers



Value Creation

Describe what each party is expected to contribute and what will they gain. What do these parties want to give and get?

Parties

Value
Proposition

Parties

Platform
Owner(s)



Partners



Customers &
Users



Creators &
Producers



Key Enablers

Think and describe necessary technologies, technical enablers, data sets, data collection processes, tools, services, rules & standards, etc. that are required for digital platform to function in such way that it will produce the described values and fulfill the expected value propositions of each party.

Parties

Parties

Platform
Owner(s)



Partners



Operate & Develop



Tools &
Services



Growing the volume of
participants



Connect demand / supply



Create



Consume



Compensate / Monetize



Matching



Rules &
Standards

Platform
transactions



Operate & Develop

Growing the volume of participants

- Attract parties to join the platform, to grow the volume of each party in the network in balanced manner, considering supply and demand.
- So that exchange of value can start to emerge.



Operate & Develop

Matching

- Match each parties with those parties whos supply is meaningful for the matching other party.
- Or else, all parties are looking for the “needle in a haystack”.



Operate & Develop

Rules & Standards

- Platform needs to create the rules that define what is allowed and what is not. For example; what type of behavior is encouraged and what is not. This include two main component;
 - Entry and usage moderation; Who can join, who can't and why?
 - Usage moderation; moderation of the quality of activities and support, based on feedback by each parties
- If these are not managed properly, quality will diminish as the volume of each party grows.



Operate & Develop

Tools & Services

- Platform offers key tools and services like; technology that supports each step in the key transactions. Tools are self service and “plug & play” type of solutions.
- Services on the other hand are things that platform centralizes and manages itself. As an example these are be insurances to parties, marketplace and user support.



Platform Transactions

Create Supply

- Parties in the platform need to produce something of value like; content, services, products, solutions etc.
- This is the supply that platform offers.



Platform Transactions

Connect

- Platform need to help connect the demand with relevant supply



Platform Transactions

Consume

- Parties in the platform consume and experience the value of the supply.
- This can be reading content, purchase of a product or downloading an app.



Platform Transactions

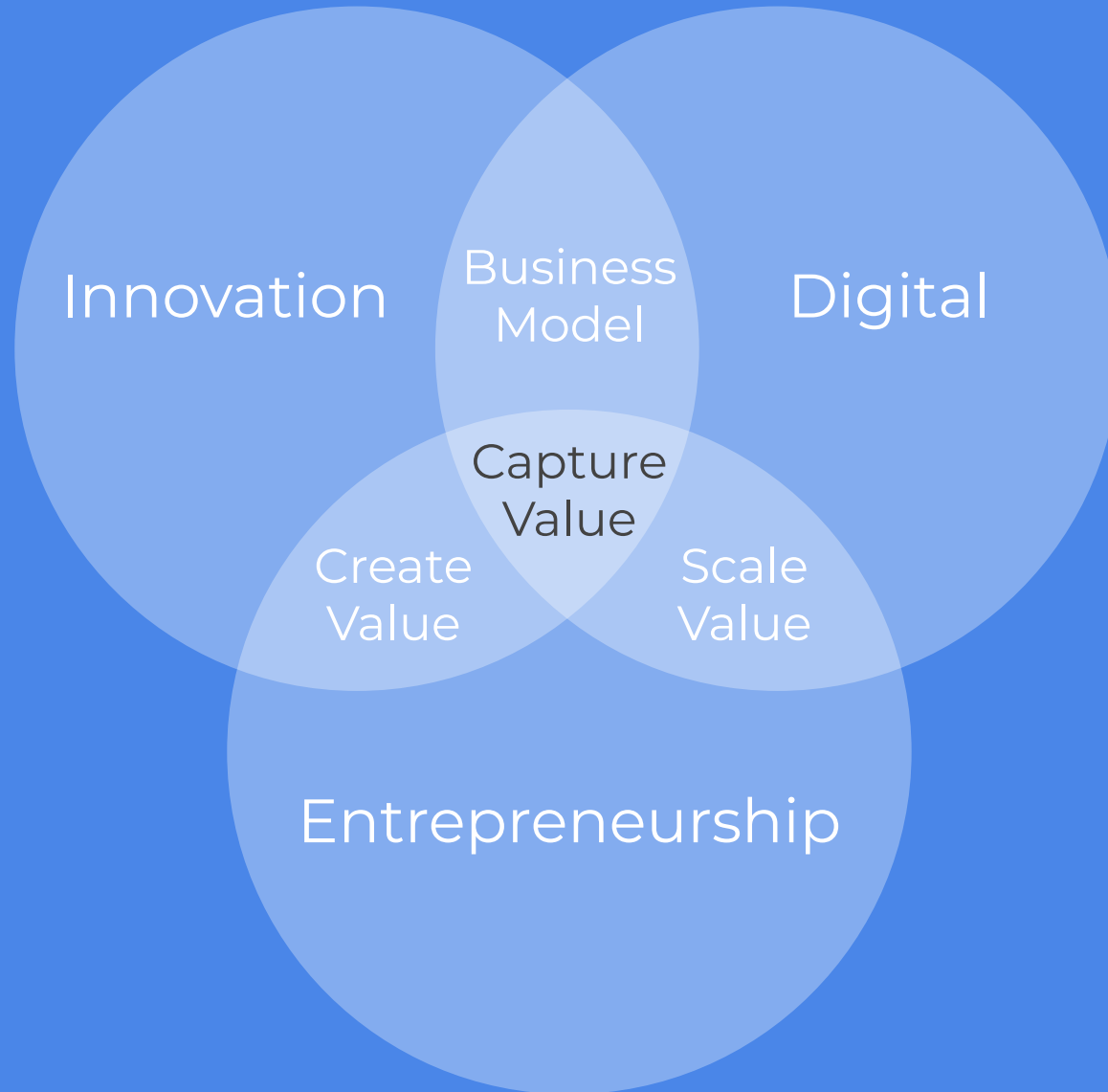
Compensate

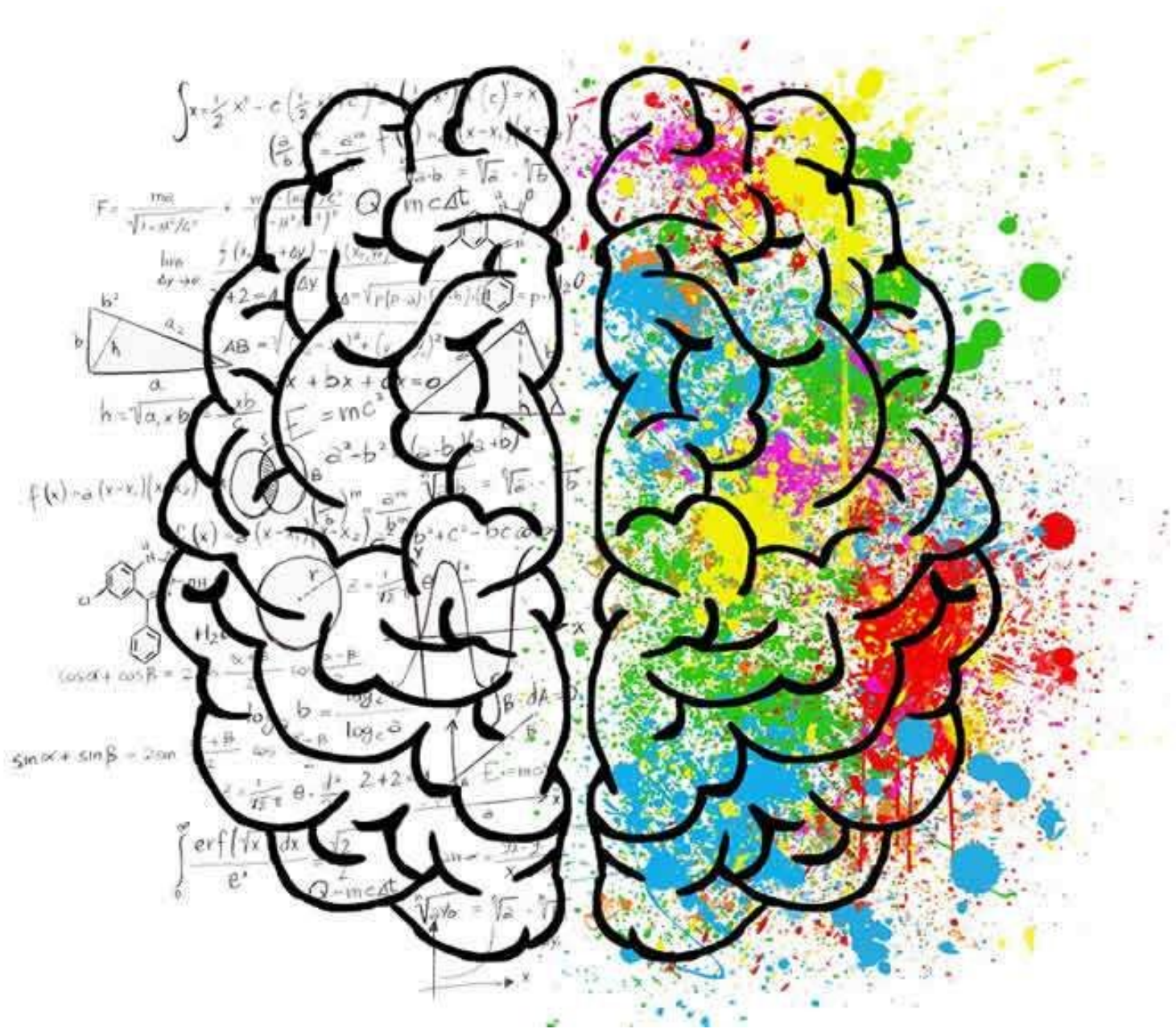
- Party that is consuming supply also produce value in return when they consume the supply.
- This is not necessarily money, but can also be “liking”, recommendation, attention etc.



Traditional vs. Digital DNA

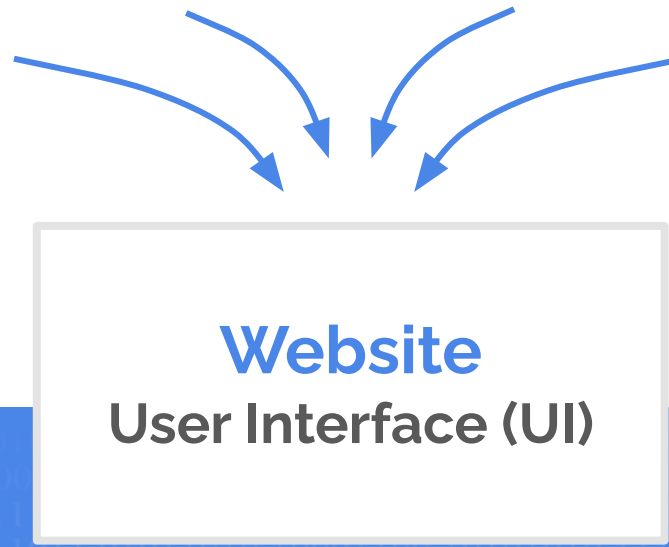






Common Users Perception

- *How most people see, think & experience internet services and applications.*



- *And as such it is the “digital economy” as they see it.*

Internet

The Real Digital Economy

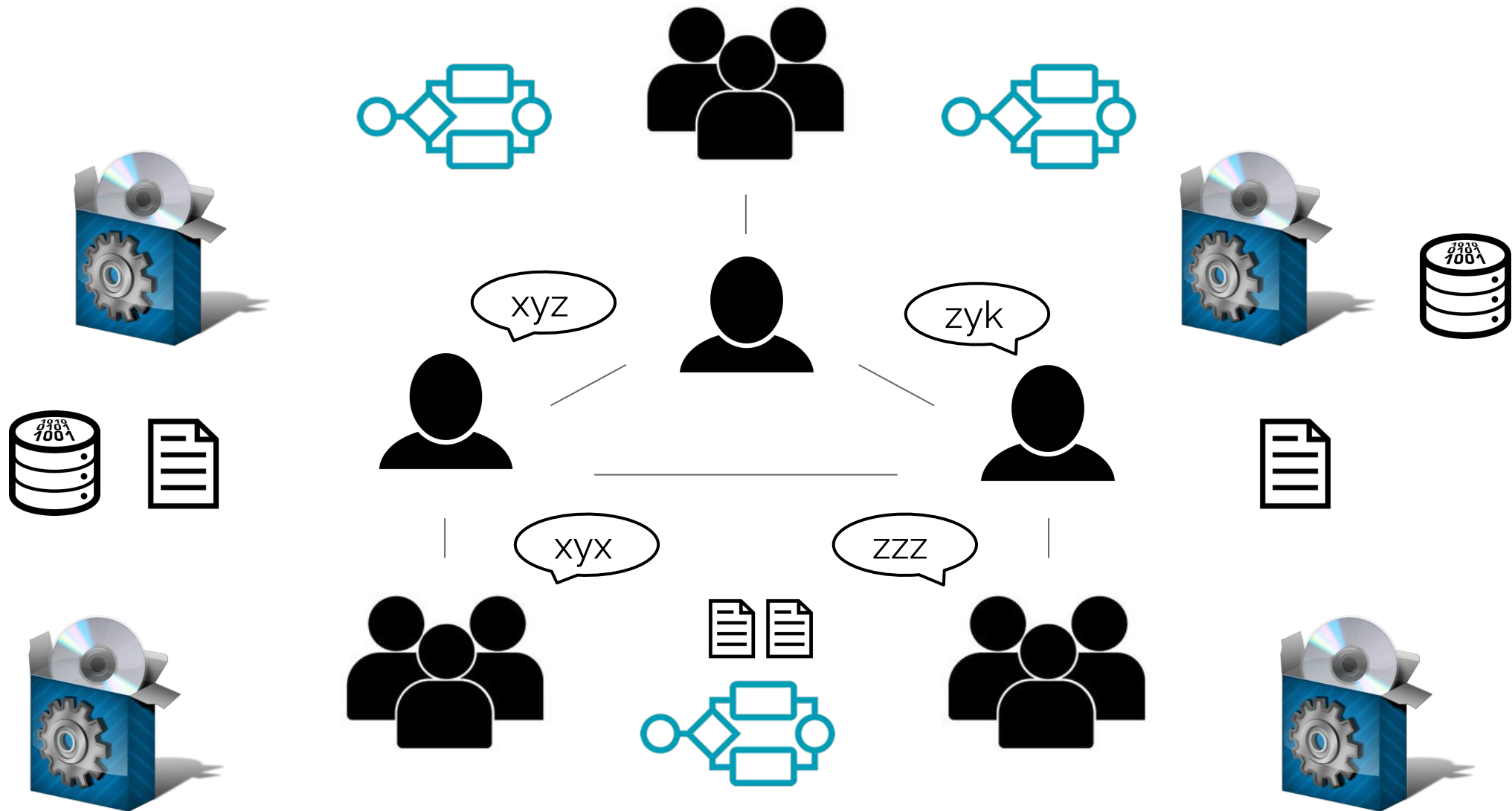
*"Is what happens
behind the UI's"*

*API economy, Data economy,
Digital ecosystems...*

**Back-End
Software**

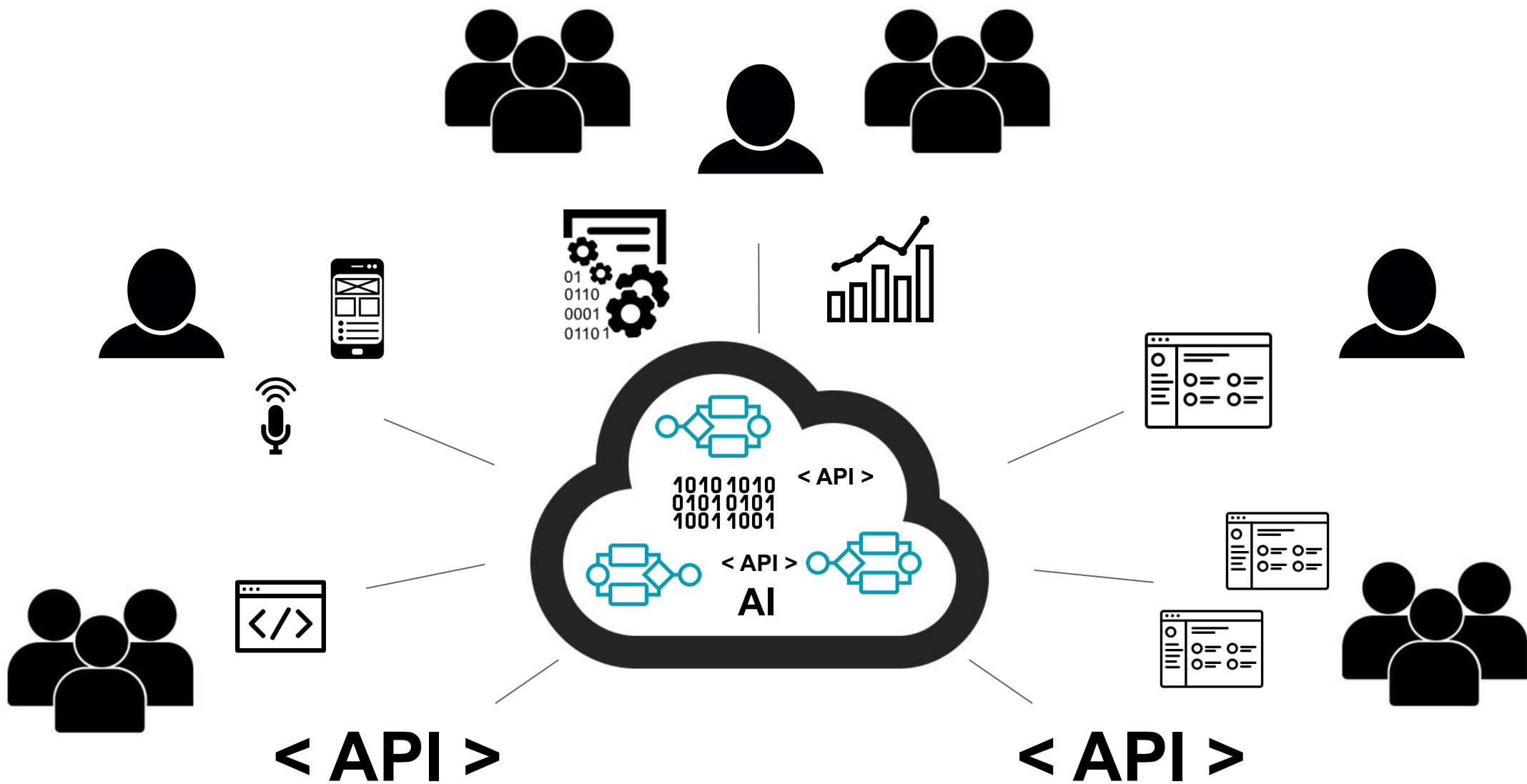
Data

- Developer users
- Other businesses as users
- **Other applications as users**



Traditional Organizations





Digital DNA
Facebook, Google, Amazon..



Jeff Bezos, Amazon CEO - 2002

- All teams will henceforth expose their data and functionality through service interfaces.
- Teams must communicate with each other through these interfaces.
- There will be no other form of inter-process communication allowed: no direct linking, no direct reads of another team's data store, no shared-memory model, no back-doors whatsoever. The only communication allowed is via service interface calls over the network.
- It doesn't matter what technology you use.
- All service interfaces, without exception, must be designed from the ground up to be externalize-able. That is to say, the team must plan and design to be able to expose the interface to developers in the outside world. No exceptions.
- Anyone who doesn't do this will be fired. Thank you; have a nice day!

Outcome

“These platforms became a network of business units that were integrated through the flow of data and information. From a software architecture standpoint, loosely coupled systems, data and software became re-useable across apps and departments.”

But how to go about it?



“Digital transformations are actually transformations of mindset, business model, culture, and operations. These are people problems, in the main, not technology issues.” - The Daily News



“Research from the likes of Cap Gemini has failure rates at 70% and Forrester attribute over 40% of this to internal business units fighting over ownership as the transformation proposition evolves.” - The Drum



“Research shows that 70 percent of complex, large-scale change programs don’t reach their stated goals.” - McKinsey



*“Playing **red** or **black** in a roulette table, would in fact give better odds for your investment...”*

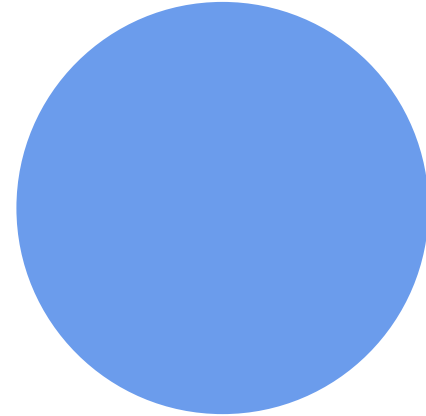
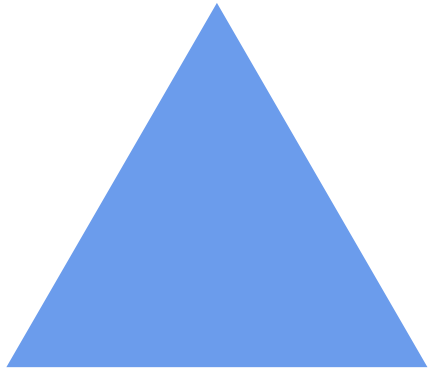
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From Transformation to Transition



Transformation





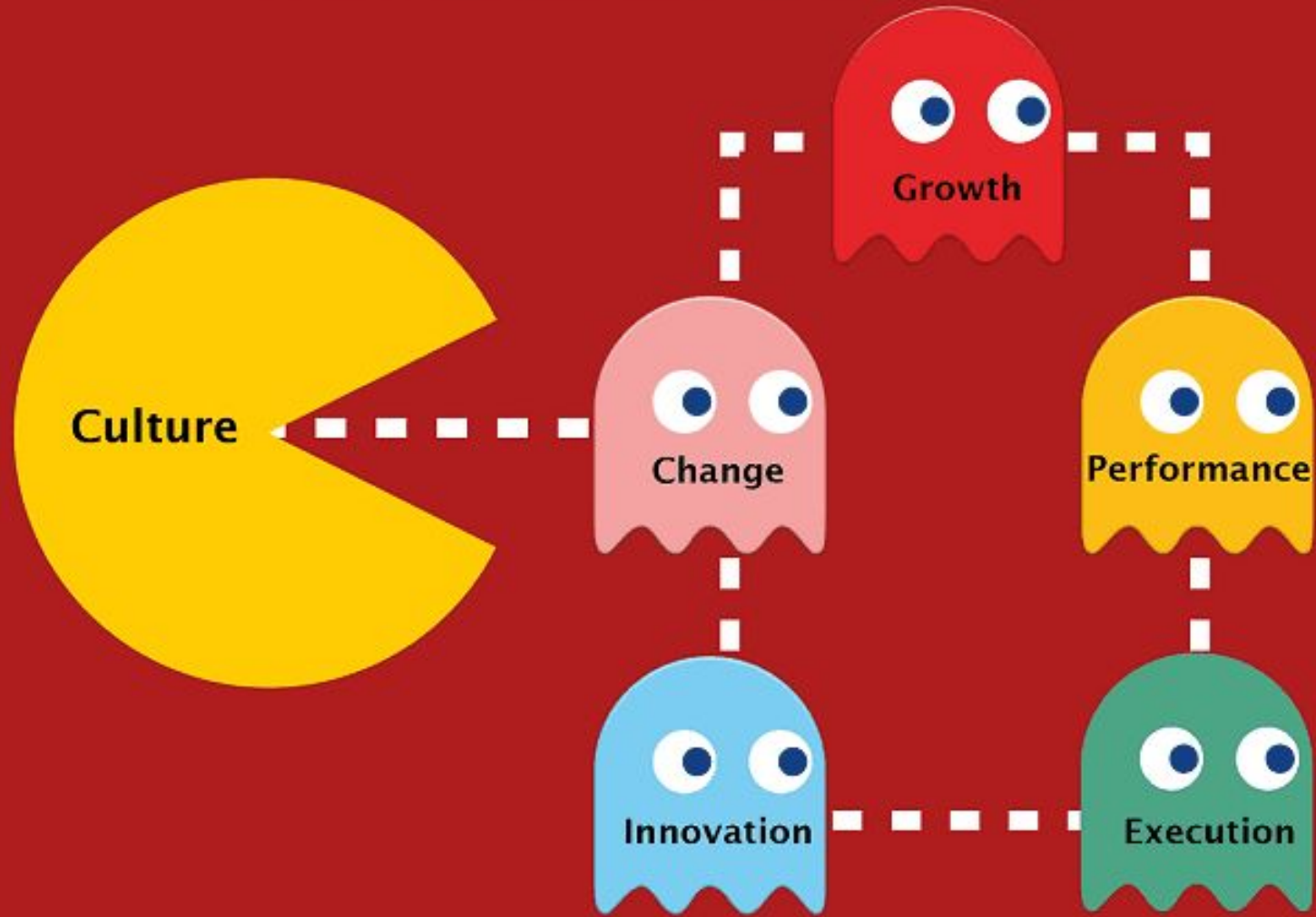
Transformation is painful!

As an organization, it's almost impossible...



Via Cool Material. Photo by Jordi Surroca

Organizational culture eats strategy for breakfast, lunch and dinner



Transformation

- Too slow
- Require cultural change on multiple dimensions (digital, innovation, lean execution, etc.)
- Fighting & restructuring human dependent existing processes
- Training existing people
- Adds additional risks also to existing “cash cow” business



**Trying to Change
People is Hard.**



**Trying to Change
all People in an
Organization is..!**



**In context,
designing new
organizations with
new people & skills
becomes way
easier!**



Other Typical Approaches



Typical Startup Paths

- Organic growth too slow/limited and VC track too limited and fixed
- Lack of customer access, fighting for resources and constant risk of foundational problems (high rate of terminate failures)
- Require to build basic organization and innovations at the same time
- Limited supply of talented entrepreneurial people willing to take ultimate risk



Corporate Venturing & Acquisition Paths

- DD challenges
- Many fundamental problems, making it rare option to continue with existing entity model & team for future growth
- Unclear relationships with mother entity & business
- Trying to absorb to existing organization face resistance
- Risks often losing the big portion of the value expected to gain



The 3rd Way



Combining Speed of Innovation Cycle with Organization Stability



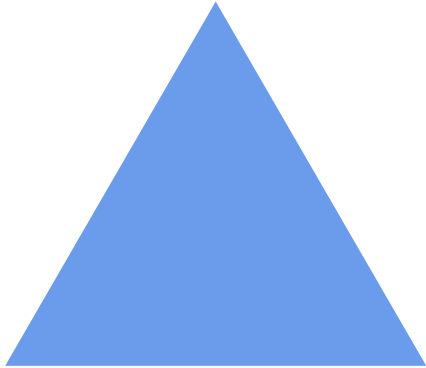
The 3rd Way - Transition

1. Separating top level strategy and resource management to own structure with required skills and decision making capabilities/abilities
2. Keeping existing repeatable businesses as they are and maximizing output
3. Creating and growing new digitally native, born global, lean innovation for growth organizations, to execute; searching and scaling of new repeatable and globally competitive digital economy business models
4. Build entrepreneurial teams with talent pool that seek to build future but are unable or unwilling to commit to full entrepreneurship risk & pain.

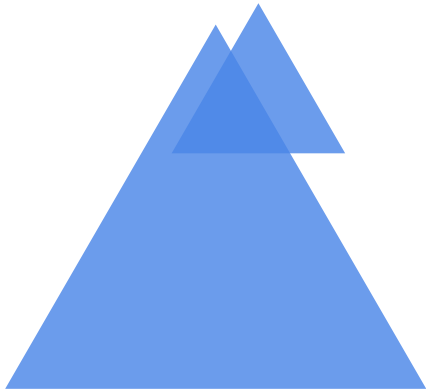
[Learn more...](#)



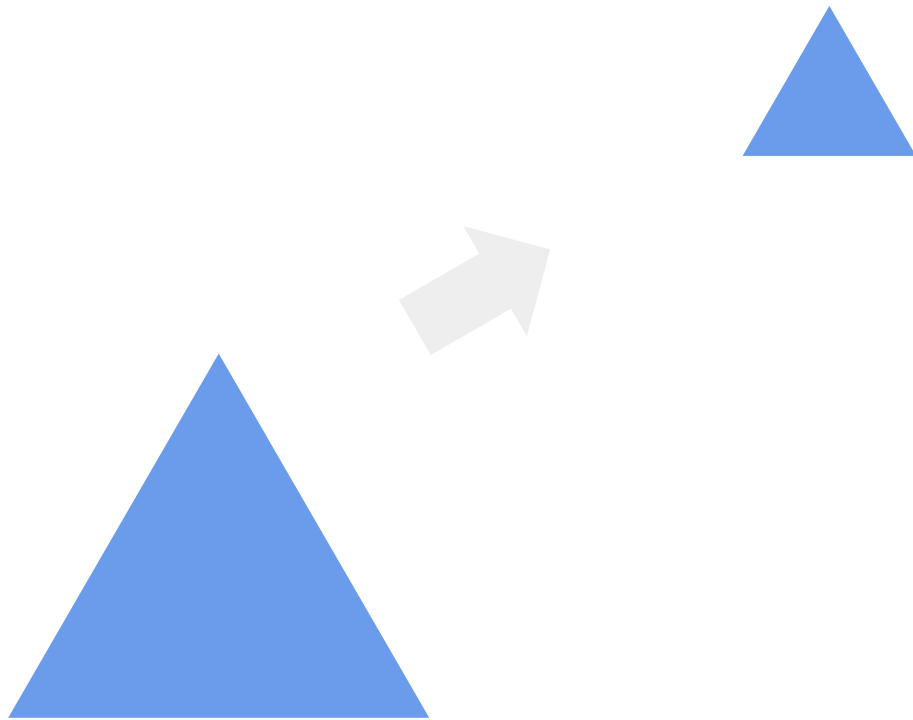
Transition



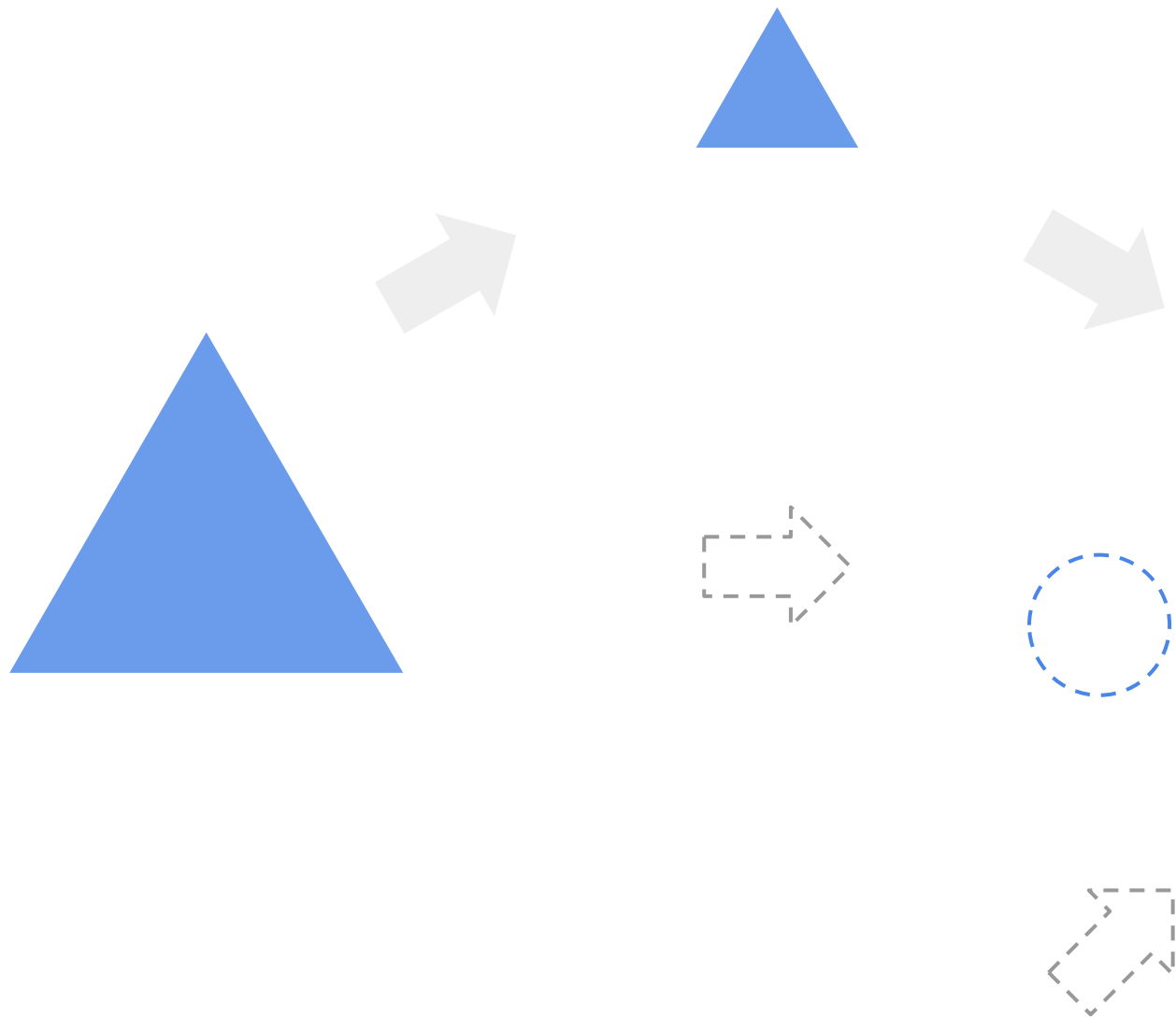
Transition



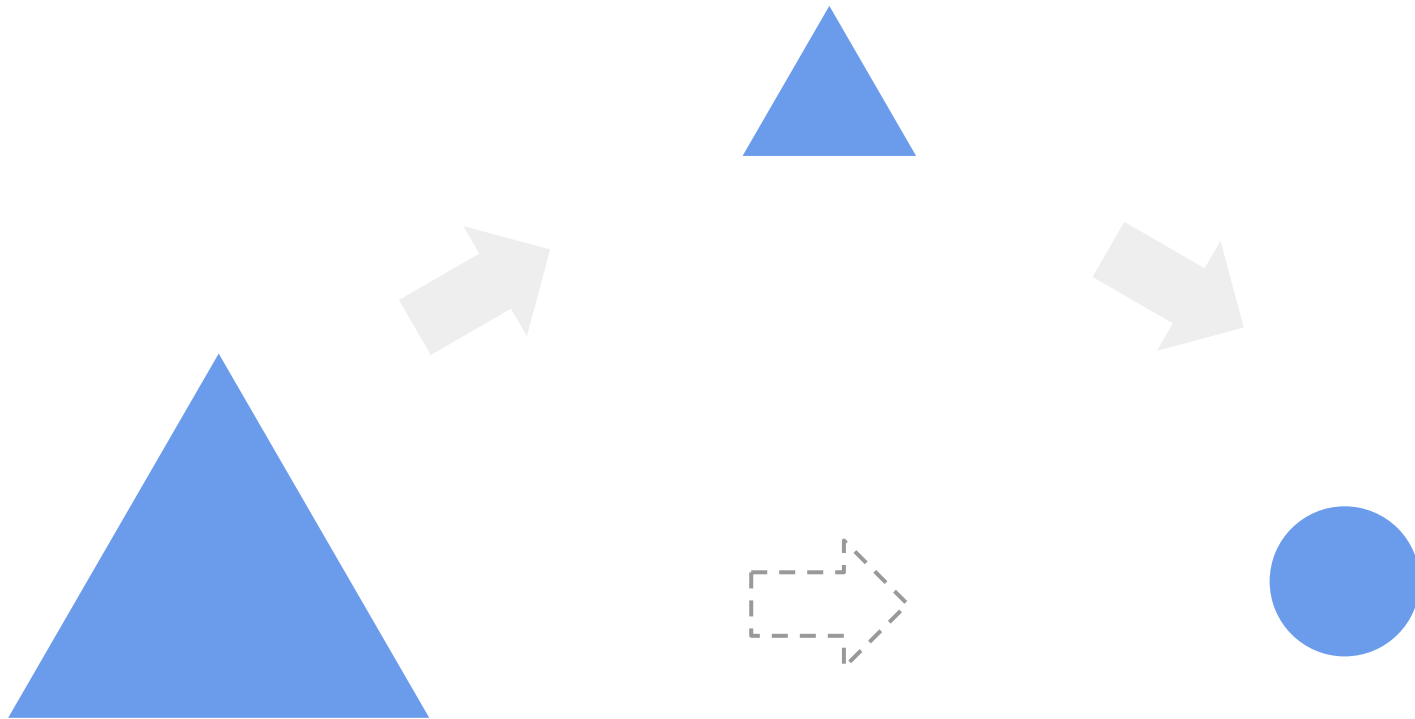
Transition



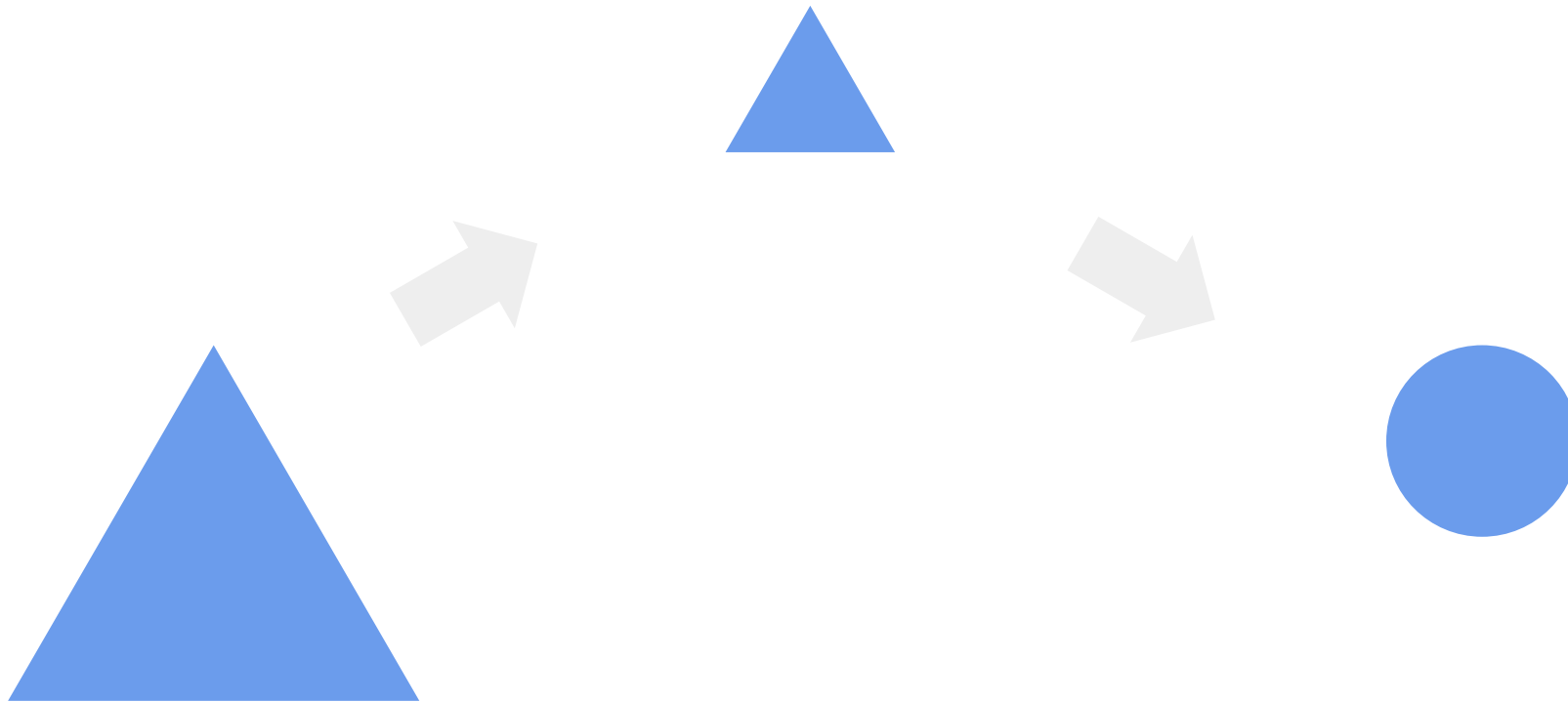
Transition



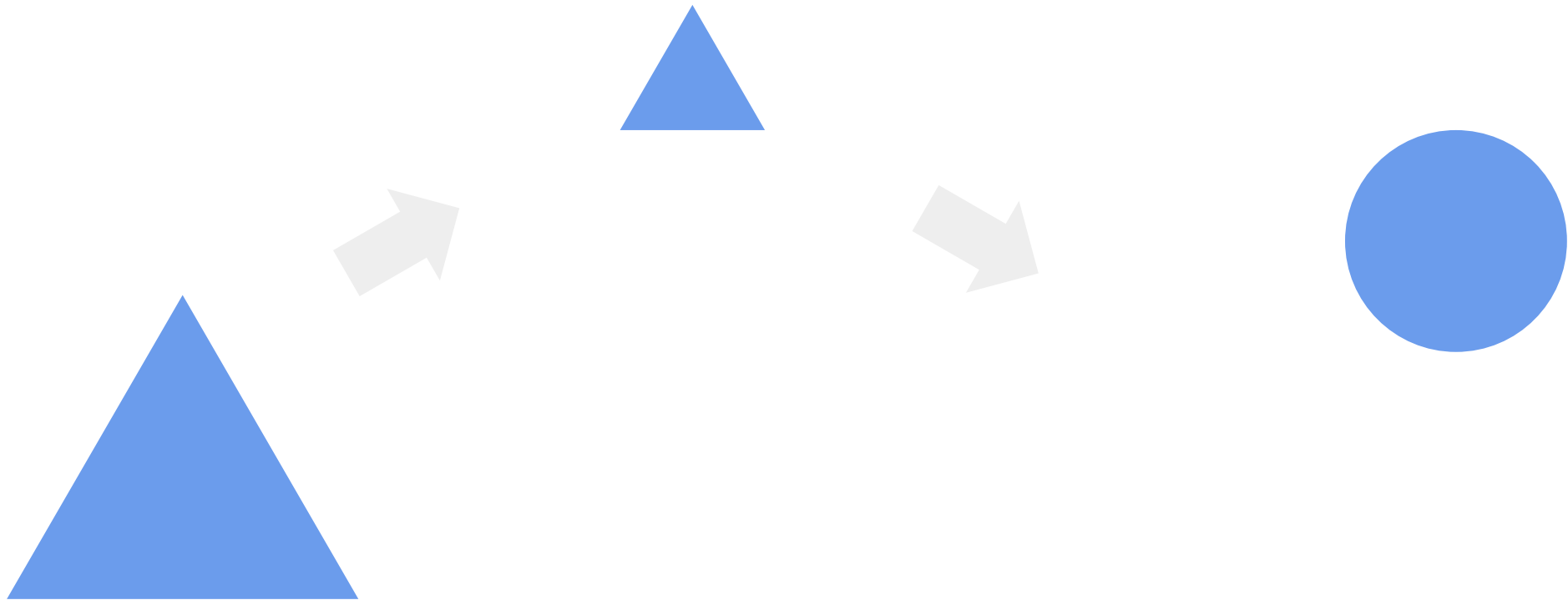
Transition



Transition

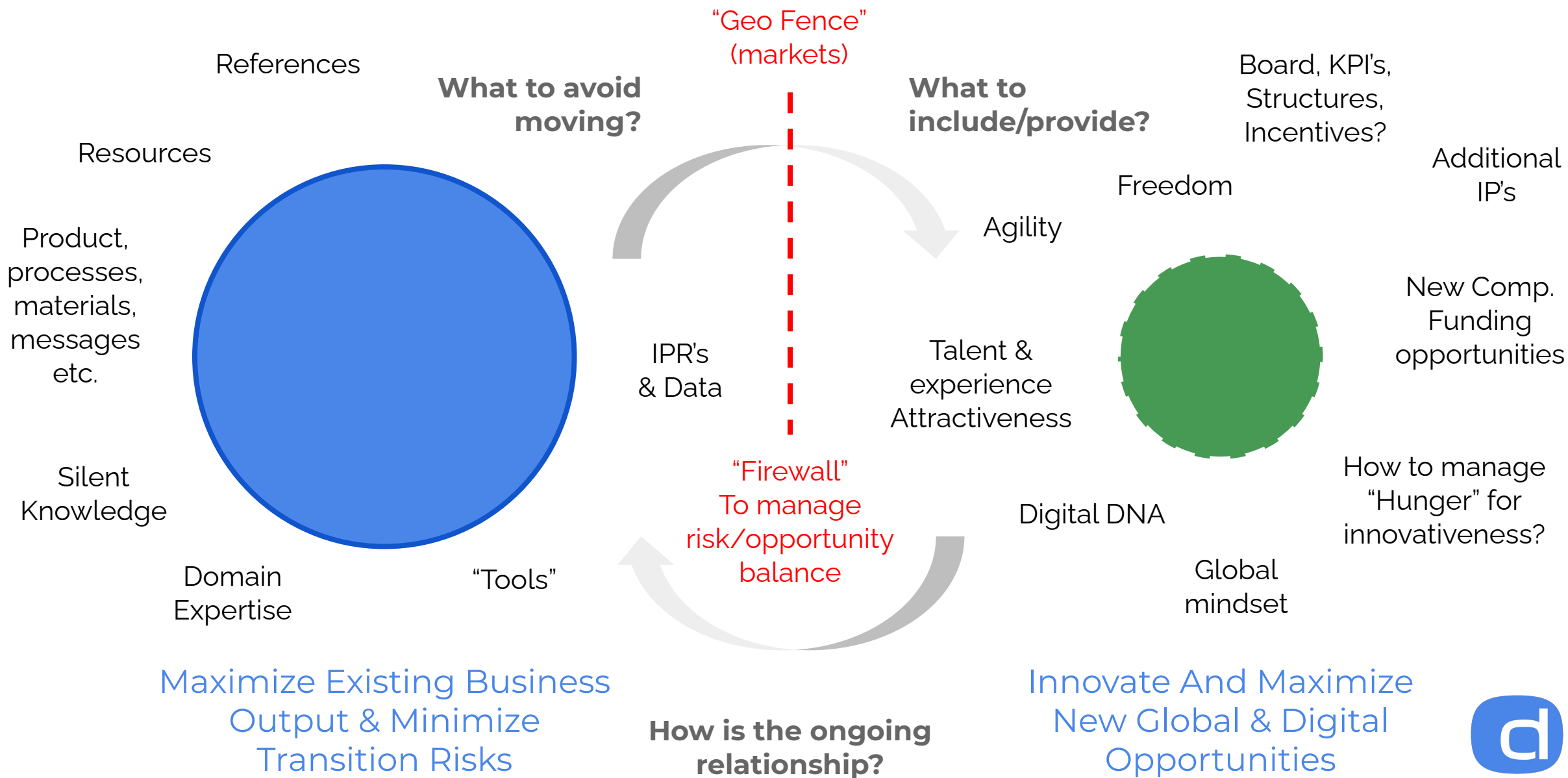


Transition



Existing Entity & Business

Spin-off Entity & Business



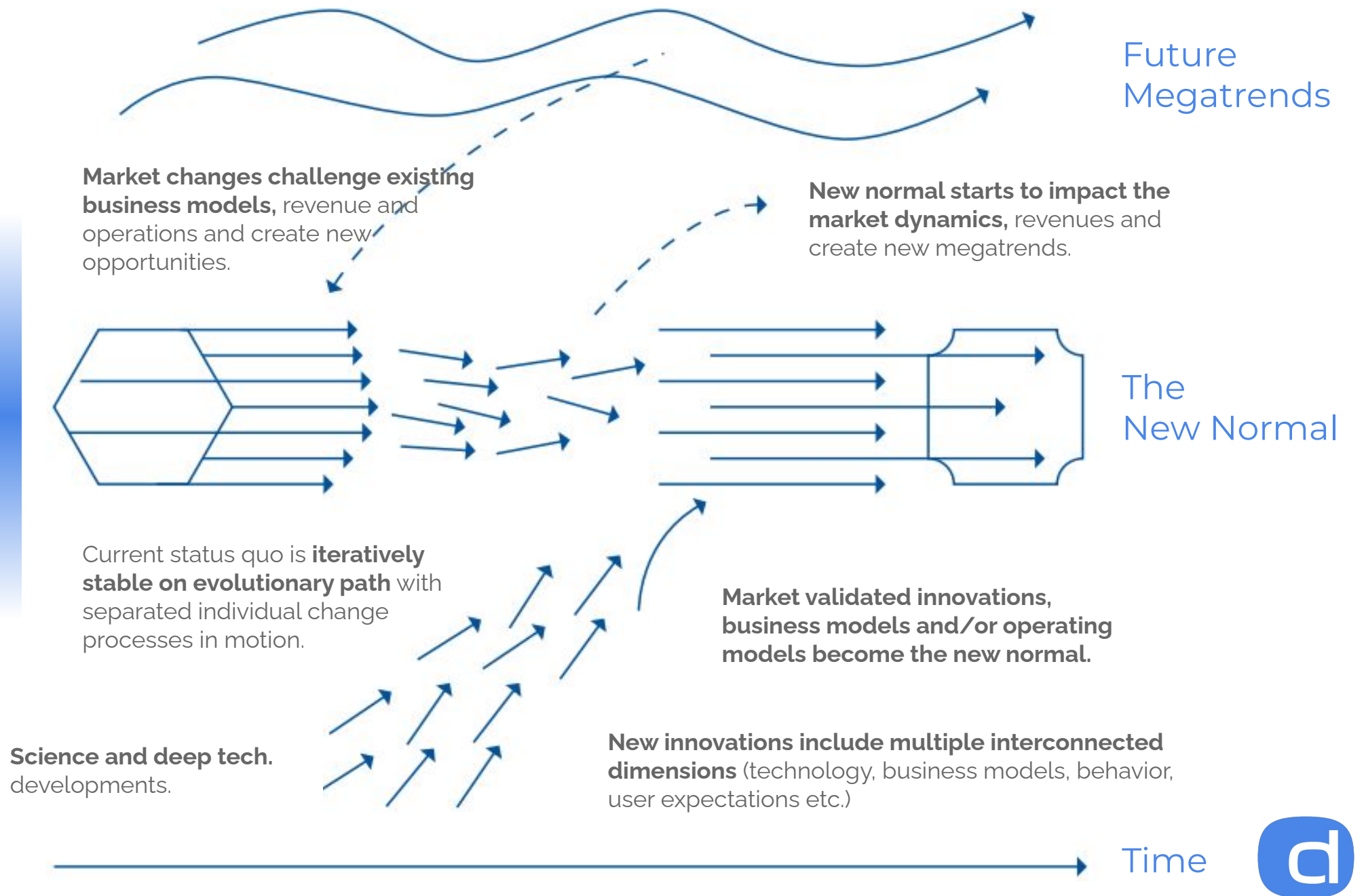
Global
Megatrends

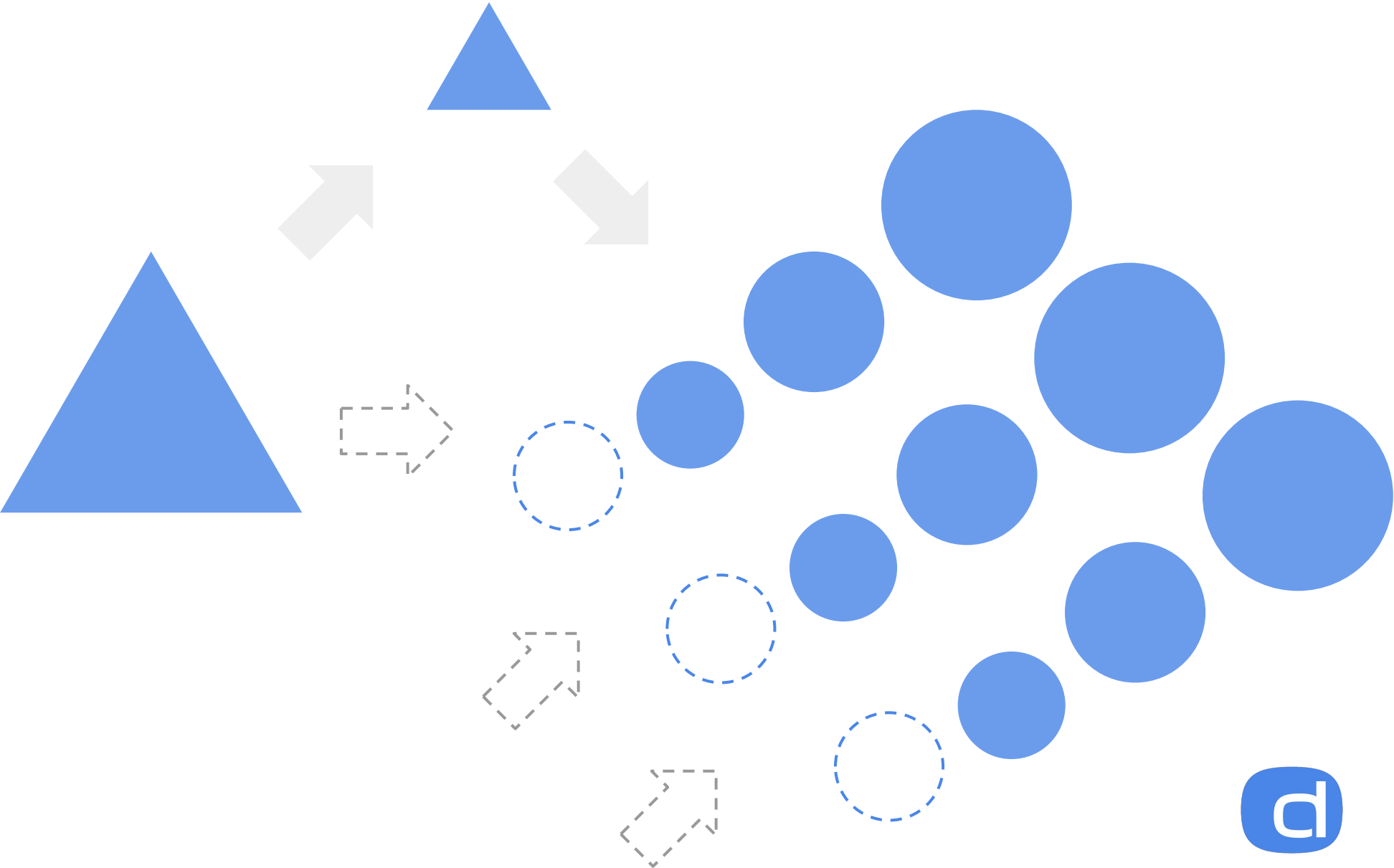
Future
Megatrends

Markets
Status Quo

The
New Normal

Innovations
& Validations





**Even the biggest
digital disruptors are
adopting the
approach to gain more
freedom to innovate.**



Alphabet



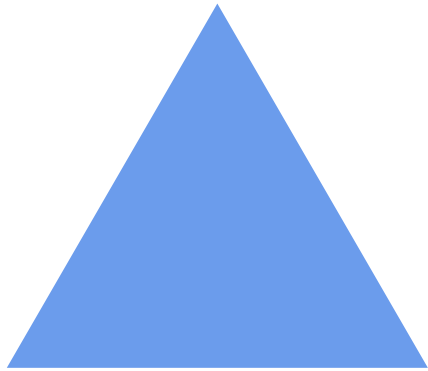
is for Google

As Sergey and I wrote in the original founders letter 11 years ago, “Google is not a conventional company. We do not intend to become one.” [more](#)

Larry Page

Larry Page

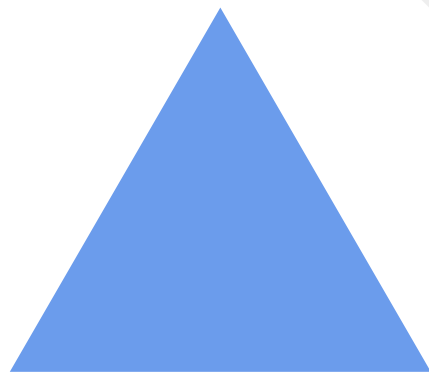
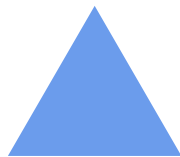




Google



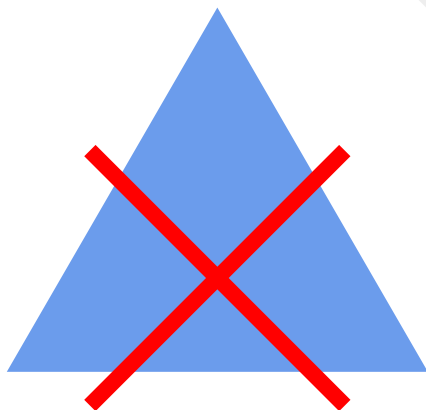
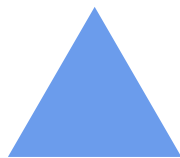
Alphabet



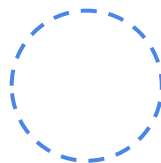
Google



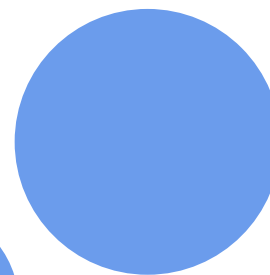
Alphabet



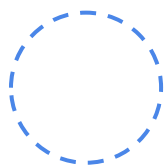
Google



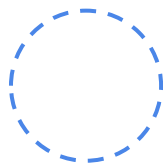
Google



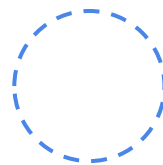
Alphabet



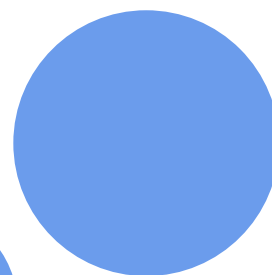
Google



Boston
Dynamics



etc.



“Spin-offs from known companies, in contrast, mean less risk, as investors have a clear view of the reputation, infrastructure, and credentials of the parent company. — you’re likely to get VC funding more easily and on more favorable terms.” - VentureBeat



“Spin-offs are known to often outperform other types of companies and they’re 108 times more likely to IPO than other companies. Yet in spite of this, they’re uncommon among startups” - VentureBeat



Digirole Services



Why? (Why do we exist? Our believes or rationale).

Vision (Descriptive long term ambition)

Mission (What value we provide to whom?)

Strategy (How do we operate?)

Roadmap

#1

#2

#3

#4

#5

Values

Defining our
organization
Culture



Transition to digital business

- **Sitting on your side of the table**
- Trusted advisors and mentors to help
 - Navigate digital landscape
 - Select the best fitting digital architectures, technologies, vendors and other related solutions
- At all key phases of your transition
 - Assess & Design
 - Build & Launch
 - Operate & Iterate



Our Services for Key Development Phases

1.

Design

Digital Business Design

- Business potential assessment
- Digital DNA & business model design
- UI prototypes & Data models
- Solution architecture design
- RFP for vendor selections

2.

Build

Digital Service Development

- Vendor assessment & selection advisory
- UX/UI & Data Model Design support continuum
- Product Owner as a service
- Digital Business Training & Mentoring for owners & leaders
- Product Management Setup
- Development and release phasing

3.

Operate

Digital Business Operations

- Digital team structure and development
- Data strategies & policies
- Iterative business evaluation & development
- Feature prioritization
- Product Management SaaS

Our Services for Key Development Phases

1.
Design

Assessment

≈5k

1-2 weeks

Design Project

≈30k

2-6 months

2.
Build

Our Advisory

≈5k/month

6-24 months

To Build

≈100k-500k

Selected vendors

3.
Operate

As needed

≈5k/month

and/or PM Software 200/month

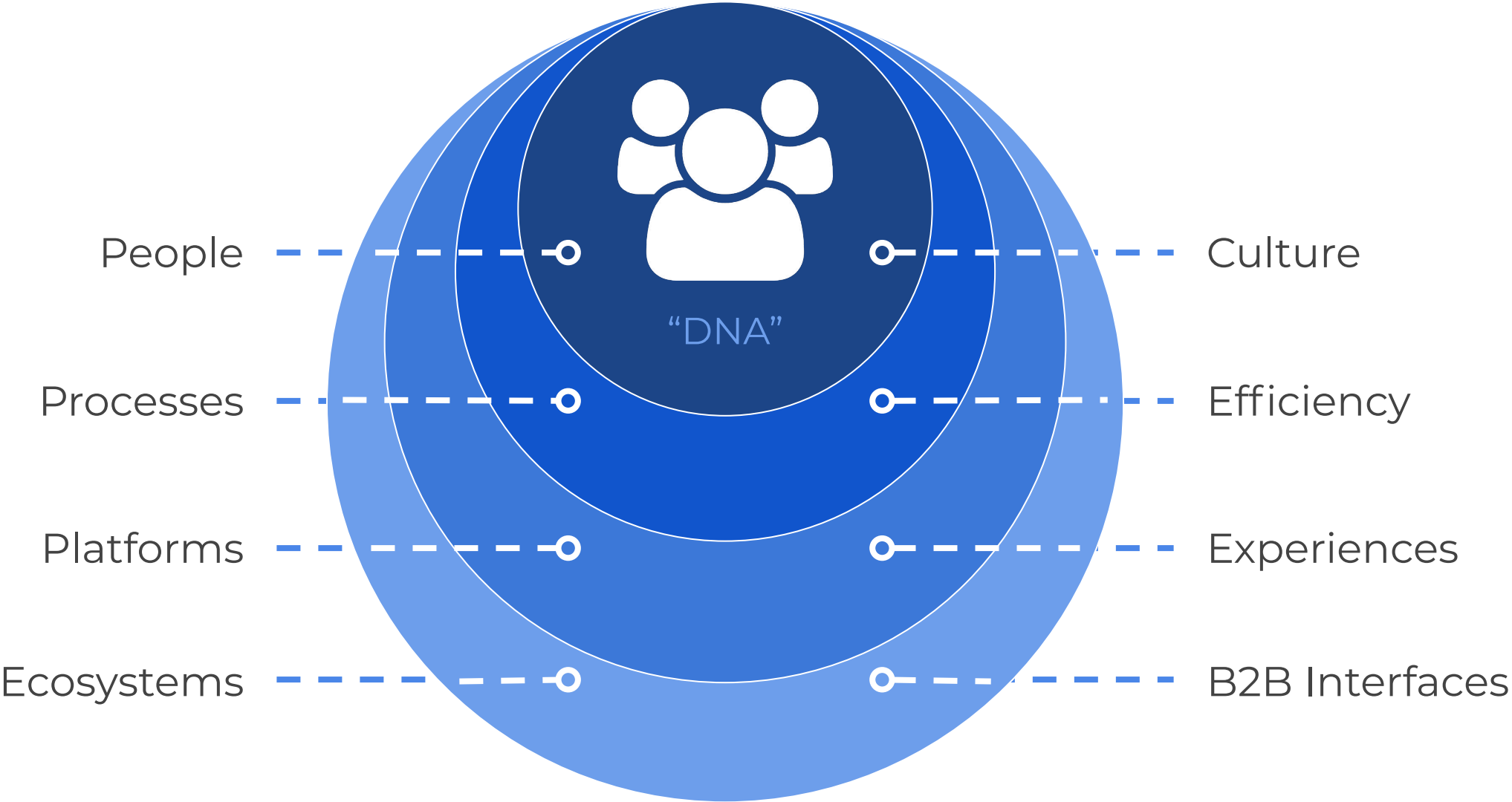
Selected Vendors

≈2k-10k/month

External services

Typical budgets in Euros

Strategies



Technologies

Transit to Compete!



Want to learn more
about tech side?

Tools of EcosystemOS
TechStack For Ecosystem Orchestration

[Access the webinar recording!](#)

The background is a solid blue color with a complex, abstract pattern of white and light blue lines and shapes. These include a grid of squares, various geometric shapes like cubes and spheres, and a series of lines that create a sense of depth and perspective, resembling a stylized architectural or technical drawing.

Thank You!

Summary

There is no denying that **Startup companies, when successful are the ultimate disruptors and creators of new normal.** Introducing and validating new innovations to global markets in volumes and at accelerating speed. Many of these innovations spread beyond their originating companies.

Startups also have enormously high failure rates. Depending on the statistics and markets, perhaps **1% or less of all startups actually become the new normal.** While success rate at another level among startups having survived their first year in business, is naturally higher than that (perhaps 30%). In forms of; establishing a good business, are organically growing, scaling up or becoming acquired.

After initiating, Startups need to build both; **the idea to business and talent to organization in parallel and balanced manner.** By design and due harsh realities, Startups are also **forced to optimize** their team size, talent, resource allocation etc. **along each phase of their development.**

At the same time, with **established organizations** that are or have been on **profit making mode executing effectively on market validated business model** for years if not decades, having been doing **iterative or incremental innovation at best**, - are facing **enormous challenges** in the ever accelerating and complex global world, where **even the change itself is changing** and **digital economy is forcing all companies to face digital transformation** to validate their business model in digital markets. Faced by **disruption coming from startup companies and big digitally native organizations** expanding geographically and into new business verticals.

Statistics tell, that even with those **who decide go for digital transformation path**, only **about 30% of digital transformation succeed.** Organizations that are incapable to transform or fail to innovate their way out, will decline and/or die.



Summary

While startups, **created by design to explore new innovations and establish optimal organizations** for execution and being close to optimal vehicle to invest into specific innovation opportunities with diversified portfolio approach, to tackle failure rates. History and statistics also indicate that **it is rare for established stable companies of different size, to commit restructuring or becoming capable to seriously explore new innovations.** In most cases, **often only initiated due somewhat forcing factors;** like quickly declining business, significant change in decision making power (especially in family owned businesses) or being faced with impact of disruption already.

At the same time **when reading into research and statistics about success factors of growing companies,** spin off businesses and companies that have been changed or restructured from existing company, are actually **showing higher likelihood of success that newly initiated startups.**

Observations of these statistics have given us inspiration to explore alternative strategies and models for the new normal in innovation itself.

We explore ways to establish new digitally native, born global, innovative companies by design and look into combining all best ingredients and practises from most relevant methods and organization models, - combining those like legos to see how a new company and organization model that would look like. To create **an alternative an optimal model to established organizations for growth** or simply survival in global digital economy.

Instead of transformation, we call this transition approach. An approach, where new organization is created alongside with existing one, with a strategy to transit the business from old to new. Without trying to transform existing operational organization.



Questions or Comments?

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